

Title	Salary	Insurance Benefits	FICA	Medicare	Pension	Vacation Days	Personal Days	Sick Days
Asst Mgr of Site Ops	\$63,860.16	\$29,153.76	\$3,959.33	\$925.97	\$4,904.46	20	5	8
Asst Mgr of Site Ops	\$67,295.02	\$9,353.76	\$4,172.29	\$975.78	\$5,168.26	15	5	8
Asst Mgr of Site Ops	\$82,621.76	\$15,293.76	\$5,122.55	\$1,198.02	\$6,345.35	30	5	8
Asst Mgr of Site Ops	\$75,184.72	\$20,405.76	\$4,661.45	\$1,090.18	\$5,774.19	25	5	8
Dir of Com Services and Edu	\$145,000.18	\$10,829.76	\$8,990.01	\$2,102.50	\$11,136.01	15	5	8
Education Specialist	\$57,902.26	\$9,353.76	\$3,589.94	\$839.58	\$4,446.89	24	5	8
Environmental Interpreter	\$57,665.66	\$9,353.76	\$3,575.27	\$836.15	\$4,428.72	20	5	8
Environmental Interpreter	\$47,478.60	\$20,405.76	\$2,943.67	\$688.44	\$3,646.36	15	5	8
Equestrian Education Manager	\$113,807.20	\$12,029.76	\$7,056.05	\$1,650.20	\$8,740.39	23	5	8
Equestrian Program Coord	\$58,953.96	\$15,293.76	\$3,655.15	\$854.83	\$4,527.66	20	5	8
Executive Assistant-1	\$62,961.60	\$29,153.76	\$3,903.62	\$912.94	\$4,835.45	30	5	8
Fullersburg Woods Campus Coordinator	\$73,354.32	\$29,153.76	\$4,547.97	\$1,063.64	\$5,633.61	30	5	8
Head Veterinarian & Mngr of Rehabilitation & Rsrch	\$99,282.30	\$5,369.76	\$6,155.50	\$1,439.59	\$7,624.88	15	5	8
Heritage Experience Manager	\$98,425.08	\$29,153.76	\$6,102.35	\$1,427.16	\$7,559.05	30	5	8
Heritage Interpretation and Collections Coord	\$67,296.84	\$29,153.76	\$4,172.40	\$975.80	\$5,168.40	20	5	8
Heritage Site Logistics Manager	\$109,023.72	\$5,801.76	\$6,759.47	\$1,580.84	\$8,373.02	30	5	8
Historical Farming Program Specialist	\$65,707.20	\$28,205.76	\$4,073.85	\$952.75	\$5,046.31	27	5	8
Manager of Visitor Engagement Services	\$80,757.30	\$9,353.76	\$5,006.95	\$1,170.98	\$6,202.16	14	5	8
Mgr of Site Operations	\$82,487.34	\$15,293.76	\$5,114.22	\$1,196.07	\$6,335.03	29	5	8
Office Coordinator	\$49,254.40	\$29,153.76	\$3,053.77	\$714.19	\$3,782.74	22	5	8
Preserve Maintenance	\$58,988.80	\$12,029.76	\$3,657.31	\$855.34	\$4,530.34	23	5	8
Senior Ranger	\$71,802.12	\$10,829.76	\$4,451.73	\$1,041.13	\$5,514.40	30	5	10
Senior Ranger	\$67,166.06	\$10,829.76	\$4,164.30	\$973.91	\$5,158.35	29	5	10
Senior Ranger	\$72,176.52	\$29,153.76	\$4,474.94	\$1,046.56	\$5,543.16	30	5	10
Senior Ranger	\$71,802.12	\$953.76	\$4,451.73	\$1,041.13	\$5,514.40	30	5	10
Senior Ranger	\$53,767.22	\$15,293.76	\$3,333.57	\$779.62	\$4,129.32	22	5	8
Staff Veterinarian	\$76,866.66	\$20,405.76	\$4,765.73	\$1,114.57	\$5,903.36	14	5	8
Visitor Services Supervisor	\$50,964.16	\$29,153.76	\$3,159.78	\$738.98	\$3,914.05	20	5	8
Communications Lead	\$79,794.00	\$29,153.76	\$4,947.23	\$1,157.01	\$6,128.18	30	5	8
Creative Lead	\$79,794.00	\$9,353.76	\$4,947.23	\$1,157.01	\$6,128.18	30	5	8
Executive Assistant-1	\$68,411.20	\$5,369.76	\$4,241.49	\$991.96	\$5,253.98	26	5	8
Multimedia Content Coordinator	\$69,010.24	\$5,369.76	\$4,278.63	\$1,000.65	\$5,299.99	15	5	8
Chief Partnership & Philanthropy Officer	\$99,910.20	\$5.76	\$6,194.43	\$1,448.70	\$7,673.10	13	5	8
Donor Relations Coordinator	\$89,021.14	\$9,353.76	\$5,519.31	\$1,290.81	\$6,836.82	29	5	8
Executive Advisor	\$181,125.10	\$15,293.76	\$11,229.76	\$2,626.31	\$13,910.41	26	5	8
Executive Assistant-1	\$72,014.28	\$29,153.76	\$4,464.89	\$1,044.21	\$5,530.70	26	5	8
Executive Assistant-1	\$60,424.00	\$9,353.76	\$3,746.29	\$876.15	\$4,640.56	20	5	8
Executive Director	\$196,650.22	\$29,153.76	\$12,192.31	\$2,851.43	\$15,102.74	20	5	8
Executive Support Coord	\$70,351.84	\$29,153.76	\$4,361.81	\$1,020.10	\$5,403.02	20	5	8
Mgr of Strategic Plan & Initiatives	\$109,180.24	\$29,153.76	\$6,769.17	\$1,583.11	\$8,385.04	23	5	8

Accountant	\$60,000.20	\$29,153.76	\$3,720.01	\$870.00	\$4,608.02	13	5	8
Assistant Director of Finance	\$94,760.12	\$9,353.76	\$5,875.13	\$1,374.02	\$7,277.58	15	5	8
Director of Finance	\$149,350.24	\$29,153.76	\$9,259.71	\$2,165.58	\$11,470.10	24	5	8
Senior Accountant	\$85,000.24	\$9,353.76	\$5,270.01	\$1,232.50	\$6,528.02	13	5	8
Auto Mechanic	\$72,014.28	\$5,801.76	\$4,464.89	\$1,044.21	\$5,530.70	30	5	8
Auto Mechanic	\$64,438.40	\$12,029.76	\$3,995.18	\$934.36	\$4,948.87	22	5	8
Field Safety Coordinator	\$73,130.20	\$9,353.76	\$4,534.07	\$1,060.39	\$5,616.40	13	5	8
Fleet Lead Technician	\$64,500.80	\$15,293.76	\$3,999.05	\$935.26	\$4,953.66	15	5	8
Fleet Mgr	\$113,807.20	\$12,029.76	\$7,056.05	\$1,650.20	\$8,740.39	20	5	8
Fleet Specialist	\$65,000.00	\$20,405.76	\$4,030.00	\$942.50	\$4,992.00	26	5	8
Fleet Supervisor	\$89,021.14	\$15,293.76	\$5,519.31	\$1,290.81	\$6,836.82	30	5	8
Heavy Equipment Mechanic	\$73,153.60	\$20,405.76	\$4,535.52	\$1,060.73	\$5,618.20	15	5	8
Heavy Equipment Mechanic	\$68,868.80	\$15,293.76	\$4,269.87	\$998.60	\$5,289.12	28	5	8
Heavy Equipment Mechanic	\$67,308.80	\$9,785.76	\$4,173.15	\$975.98	\$5,169.32	29	5	8
Parts Room Coord	\$68,099.20	\$10,829.76	\$4,222.15	\$987.44	\$5,230.02	20	5	8
Warranty and Training Coordinator	\$70,500.04	\$5,369.76	\$4,371.00	\$1,022.25	\$5,414.40	15	5	8
Chef & Culinary Operations Supervisor	\$65,500.76	\$29,153.76	\$4,061.05	\$949.76	\$5,030.46	14	5	8
Clubhouse Coordinator	\$57,686.20	\$20,405.76	\$3,576.54	\$836.45	\$4,430.30	13	5	8
Clubhouse Coordinator	\$51,500.02	\$18,461.76	\$3,193.00	\$746.75	\$3,955.20	15	5	8
Golf Maintenance Coord	\$56,742.40	\$10,829.76	\$3,518.03	\$822.76	\$4,357.82	14	5	8
Golf Maintenance Mgr	\$102,535.68	\$18,461.76	\$6,357.21	\$1,486.77	\$7,874.74	15	5	8
Golf Maintenance Specialist	\$41,870.40	\$29,153.76	\$2,595.96	\$607.12	\$3,215.65	15	5	8
Golf Services Supv	\$72,740.72	\$9,353.76	\$4,509.92	\$1,054.74	\$5,586.49	15	5	8
HRIS and Employee Programs Coordinator	\$84,975.28	\$20,405.76	\$5,268.47	\$1,232.14	\$6,526.10	30	5	8
Human Resources Generalist	\$59,339.28	\$20,405.76	\$3,679.04	\$860.42	\$4,557.26	13	5	8
Human Resources Mgr	\$107,090.10	\$5,369.76	\$6,639.59	\$1,552.81	\$8,224.52	14	5	8
Sr. Human Resources Generalist	\$75,704.98	\$15,293.76	\$4,693.71	\$1,097.72	\$5,814.14	15	5	8
Volunteer Svcs Coord	\$77,465.96	\$9,353.76	\$4,802.89	\$1,123.26	\$5,949.39	23	5	8
Volunteer Svcs Specialist	\$53,435.20	\$15,293.76	\$3,312.98	\$774.81	\$4,103.82	20	5	8
Chief Information Officer	\$146,706.56	\$15,293.76	\$9,095.81	\$2,127.25	\$11,267.06	28	5	8
Computer Support Analyst	\$55,078.92	\$20,405.76	\$3,414.89	\$798.64	\$4,230.06	15	5	8
GIS Coord	\$79,966.90	\$5,369.76	\$4,957.95	\$1,159.52	\$6,141.46	30	5	8
Systems Analyst	\$86,704.80	\$15,293.76	\$5,375.70	\$1,257.22	\$6,658.93	29	5	8
Telecom/Network Analyst	\$85,759.44	\$15,293.76	\$5,317.09	\$1,243.51	\$6,586.32	21	5	8
Chief of Law Enforcement	\$129,215.06	\$15,293.76	\$8,011.33	\$1,873.62	\$27,755.39	29	5	8
Executive Assistant-2	\$47,340.80	\$29,153.76	\$2,935.13	\$686.44	\$3,635.77	15	5	8
Police Records/Evidence Coord	\$72,014.28	\$15,293.76	\$4,464.89	\$1,044.21	\$5,530.70	25	5	8
Ranger Police Lieutenant	\$109,975.32	\$5.76	\$6,818.47	\$1,594.64	\$23,622.70	30	5	8
Ranger Police Officer	\$90,998.18	\$29,153.76	\$5,641.89	\$1,319.47	\$19,546.41	20	3	8
Ranger Police Officer	\$90,998.18	\$29,153.76	\$5,641.89	\$1,319.47	\$19,546.41	23	3	8
Ranger Police Officer	\$90,998.18	\$29,153.76	\$5,641.89	\$1,319.47	\$19,546.41	26	3	9
Ranger Police Officer	\$90,998.18	\$19,973.76	\$5,641.89	\$1,319.47	\$19,546.41	30	3	10

Ranger Police Officer	\$90,998.18	\$18,461.76	\$5,641.89	\$1,319.47	\$19,546.41	20	3	8
Ranger Police Officer	\$81,856.06	\$29,153.76	\$5,075.08	\$1,186.91	\$17,582.68	22	3	8
Ranger Police Officer	\$90,998.18	\$15,293.76	\$5,641.89	\$1,319.47	\$19,546.41	27	3	9
Ranger Police Officer	\$90,998.18	\$15,293.76	\$5,641.89	\$1,319.47	\$19,546.41	30	3	10
Ranger Police Officer	\$90,998.18	\$15,293.76	\$5,641.89	\$1,319.47	\$19,546.41	30	3	10
Ranger Police Officer	\$90,998.18	\$15,293.76	\$5,641.89	\$1,319.47	\$19,546.41	30	3	10
Ranger Police Officer	\$88,666.24	\$15,293.76	\$5,497.31	\$1,285.66	\$19,045.51	20	3	7
Ranger Police Officer	\$86,332.22	\$15,293.76	\$5,352.60	\$1,251.82	\$18,544.16	20	3	7
Ranger Police Officer	\$90,998.18	\$5.76	\$5,641.89	\$1,319.47	\$19,546.41	28	3	9
Ranger Police Officer	\$71,623.24	\$15,293.76	\$4,440.64	\$1,038.54	\$15,384.67	20	3	7
Ranger Police Officer	\$63,949.08	\$20,405.76	\$3,964.84	\$927.26	\$13,736.26	13	3	6
Ranger Police Officer	\$69,065.10	\$5.76	\$4,282.04	\$1,001.44	\$14,835.18	15	3	6
Ranger Police Officer	\$58,833.06	\$12,029.76	\$3,647.65	\$853.08	\$12,637.34	15	3	6
Ranger Police Officer	\$58,833.06	\$5.76	\$3,647.65	\$853.08	\$12,637.34	13	3	6
Ranger Police Sergeant	\$103,438.40	\$29,153.76	\$6,413.18	\$1,499.86	\$22,218.57	30	5	8
Ranger Police Sergeant	\$96,310.24	\$20,405.76	\$5,971.23	\$1,396.50	\$20,687.44	15	5	8
Ranger Police Sergeant	\$91,832.00	\$20,405.76	\$5,693.58	\$1,331.56	\$19,725.51	20	5	8
Ranger Police Sergeant	\$93,745.60	\$10,829.76	\$5,812.23	\$1,359.31	\$20,136.55	15	5	8
Clubhouse Business Mgr	\$93,044.90	\$18,461.76	\$5,768.78	\$1,349.15	\$7,145.85	20	5	8
Golf Maintenance Specialist	\$58,988.28	\$12,029.76	\$3,657.27	\$855.33	\$4,530.30	30	5	8
Golf Maintenance Supv	\$78,621.40	\$15,293.76	\$4,874.53	\$1,140.01	\$6,038.12	30	5	8
Golf Services Supv	\$80,763.28	\$5.76	\$5,007.32	\$1,171.07	\$6,202.62	25	5	8
Administrative Assistant	\$54,184.00	\$29,153.76	\$3,359.41	\$785.67	\$4,161.33	15	5	8
Dir Natural Resources	\$150,216.04	\$29,153.76	\$9,313.39	\$2,178.13	\$11,536.59	29	5	8
Ecologist	\$77,348.44	\$29,153.76	\$4,795.60	\$1,121.55	\$5,940.36	30	5	8
Ecologist	\$79,794.00	\$20,405.76	\$4,947.23	\$1,157.01	\$6,128.18	30	5	8
Ecologist	\$73,492.12	\$15,293.76	\$4,556.51	\$1,065.64	\$5,644.19	30	5	8
Ecologist	\$63,514.62	\$15,293.76	\$3,937.91	\$920.96	\$4,877.92	20	5	8
Ecologist	\$60,415.16	\$10,829.76	\$3,745.74	\$876.02	\$4,639.88	15	5	8
Ecologist	\$60,045.18	\$29,153.76	\$3,722.80	\$870.66	\$4,611.47	20	5	8
Ecology Coord	\$87,389.64	\$20,405.76	\$5,418.16	\$1,267.15	\$6,711.52	27	5	8
Forestry Worker	\$69,243.20	\$29,153.76	\$4,293.08	\$1,004.03	\$5,317.88	28	5	8
Forestry Worker	\$68,848.00	\$18,461.76	\$4,268.58	\$998.30	\$5,287.53	20	5	8
Forestry Worker	\$69,576.00	\$5,369.76	\$4,313.71	\$1,008.85	\$5,343.44	30	5	8
Forestry Worker	\$59,654.40	\$15,293.76	\$3,698.57	\$864.99	\$4,581.46	22	5	8
G I S Analyst	\$74,055.80	\$20,405.76	\$4,591.46	\$1,073.81	\$5,687.49	29	5	8
Grounds Maint Crew Leader	\$66,185.60	\$953.76	\$4,103.51	\$959.69	\$5,083.05	23	5	8
Grounds Maint Foreman	\$80,724.80	\$15,293.76	\$5,004.94	\$1,170.51	\$6,199.66	30	5	8
Grounds Maint Foreman	\$89,021.14	\$12,029.76	\$5,519.31	\$1,290.81	\$6,836.82	30	5	8
Grounds Maint Foreman	\$82,305.60	\$14,345.76	\$5,102.95	\$1,193.43	\$6,321.07	30	5	8
Grounds Maint Foreman	\$80,142.40	\$20,405.76	\$4,968.83	\$1,162.06	\$6,154.94	30	5	8
Grounds Maint Worker	\$45,385.60	\$29,153.76	\$2,813.91	\$658.09	\$3,485.61	15	5	8

Grounds Maint Worker	\$58,988.28	\$10,829.76	\$3,657.27	\$855.33	\$4,530.30	30	5	8
Grounds Maint Worker	\$42,247.92	\$29,153.76	\$2,619.37	\$612.59	\$3,244.64	13	5	8
Grounds Mgr	\$105,992.90	\$29,153.76	\$6,571.56	\$1,536.90	\$8,140.25	30	5	8
Heavy Equipment Operator	\$72,009.60	\$10,829.76	\$4,464.60	\$1,044.14	\$5,530.34	30	5	8
Heavy Equipment Operator	\$55,224.00	\$29,153.76	\$3,423.89	\$800.75	\$4,241.20	24	5	8
Heavy Equipment Operator	\$68,182.40	\$12,029.76	\$4,227.31	\$988.64	\$5,236.41	30	5	8
Heavy Equipment Operator	\$65,208.00	\$12,029.76	\$4,042.90	\$945.52	\$5,007.97	26	5	8
Heavy Equipment Operator	\$52,436.80	\$15,293.76	\$3,251.08	\$760.33	\$4,027.15	20	5	8
Manager of Natural Resources	\$98,851.22	\$12,029.76	\$6,128.78	\$1,433.34	\$7,591.77	28	5	8
Natr'l Resource Tech	\$65,124.80	\$9,353.76	\$4,037.74	\$944.31	\$5,001.58	30	5	8
Natural Res Project Coord	\$82,800.38	\$15,293.76	\$5,133.62	\$1,200.61	\$6,359.07	20	5	8
Natural Res Restoration Coord	\$89,021.14	\$12,029.76	\$5,519.31	\$1,290.81	\$6,836.82	30	5	8
Natural Resource Project Specialist	\$72,014.28	\$12,029.76	\$4,464.89	\$1,044.21	\$5,530.70	30	5	8
Senior Nat Res Technician	\$72,014.28	\$15,293.76	\$4,464.89	\$1,044.21	\$5,530.70	30	5	8
Stewardship Program Coord	\$83,470.40	\$5.76	\$5,175.16	\$1,210.32	\$6,410.53	30	5	8
Custodian	\$40,830.40	\$29,153.76	\$2,531.48	\$592.04	\$3,135.77	13	5	8
Operational Resources Manager	\$107,445.52	\$15,293.76	\$6,661.62	\$1,557.96	\$8,251.82	30	5	8
Director of Public Safety & Services	\$140,000.12	\$29,153.76	\$8,680.01	\$2,030.00	\$10,752.01	16	5	8
Administrative Assistant	\$55,452.80	\$29,153.76	\$3,438.07	\$804.07	\$4,258.78	21	5	8
Assistant Director of Resource Mngmt & Development	\$127,720.32	\$15,293.76	\$7,918.66	\$1,851.94	\$9,808.92	30	5	8
Asst Facilities Mgr	\$85,478.90	\$15,293.76	\$5,299.69	\$1,239.44	\$6,564.78	20	5	8
Bricklayer/Stone Mason	\$72,014.28	\$20,405.76	\$4,464.89	\$1,044.21	\$5,530.70	20	5	8
Carpenter	\$72,014.28	\$20,405.76	\$4,464.89	\$1,044.21	\$5,530.70	20	5	8
Carpenter	\$57,990.40	\$29,153.76	\$3,595.40	\$840.86	\$4,453.66	15	5	8
Carpenter	\$57,990.40	\$15,293.76	\$3,595.40	\$840.86	\$4,453.66	13	5	8
Civil Engineer	\$97,876.48	\$29,153.76	\$6,068.34	\$1,419.21	\$7,516.91	15	5	8
Construction Coord	\$76,829.22	\$953.76	\$4,763.41	\$1,114.02	\$5,900.48	20	5	8
Construction Project Manager	\$78,000.00	\$5,369.76	\$4,836.00	\$1,131.00	\$5,990.40	13	5	8
Dir of Res Mgmt and Develop	\$157,234.22	\$20,405.76	\$9,748.52	\$2,279.90	\$12,075.59	28	5	8
Electrician	\$62,400.00	\$18,461.76	\$3,868.80	\$904.80	\$4,792.32	14	5	8
Electrician	\$71,448.00	\$5.76	\$4,429.78	\$1,036.00	\$5,487.21	15	5	8
Engineering Environmental Services Mng	\$118,795.82	\$29,153.76	\$7,365.34	\$1,722.54	\$9,123.52	23	5	8
Environ Systems Specialist	\$54,912.00	\$20,405.76	\$3,404.54	\$796.22	\$4,217.24	20	5	8
Environ Systems Specialist	\$58,253.00	\$15,293.76	\$3,611.69	\$844.67	\$4,473.83	13	5	8
Executive Assistant-1	\$57,000.32	\$12,029.76	\$3,534.02	\$826.50	\$4,377.62	20	5	8
Facilities Management Supv	\$82,093.70	\$29,153.76	\$5,089.81	\$1,190.36	\$6,304.80	20	5	8
Facilities Management Supv	\$73,361.60	\$29,153.76	\$4,548.42	\$1,063.74	\$5,634.17	13	5	8
Facilities Mgr	\$113,807.20	\$10,829.76	\$7,056.05	\$1,650.20	\$8,740.39	28	5	8
Facilities Maint Worker	\$52,111.80	\$29,153.76	\$3,230.93	\$755.62	\$4,002.19	13	5	8
Field Technician	\$59,300.80	\$29,153.76	\$3,676.65	\$859.86	\$4,554.30	25	5	8
Heavy Equipment Operator	\$64,292.80	\$12,029.76	\$3,986.15	\$932.25	\$4,937.69	25	5	8
HVACR Technician	\$74,692.80	\$9,353.76	\$4,630.95	\$1,083.05	\$5,736.41	30	5	8

Land Preservation Mgr	\$117,675.22	\$15,293.76	\$7,295.86	\$1,706.29	\$9,037.46	23	5	8
Land Preservation Specialist	\$79,794.00	\$29,153.76	\$4,947.23	\$1,157.01	\$6,128.18	29	5	8
Landscape Architect Supv	\$92,357.72	\$9,353.76	\$5,726.18	\$1,339.19	\$7,093.07	22	5	8
Landscape Architect-HazMat Coordinator	\$71,217.12	\$29,153.76	\$4,415.46	\$1,032.65	\$5,469.47	15	5	8
Mstr Plumber/Pipefitter	\$71,427.20	\$29,153.76	\$4,428.49	\$1,035.69	\$5,485.61	15	5	8
Mstr Plumber/Pipefitter	\$75,483.20	\$20,405.76	\$4,679.96	\$1,094.51	\$5,797.11	21	5	8
Painter	\$63,564.80	\$12,029.76	\$3,941.02	\$921.69	\$4,881.78	25	5	8
Senior Project Manager	\$80,336.10	\$9,353.76	\$4,980.84	\$1,164.87	\$6,169.81	22	5	8
Sign Coord	\$69,908.80	\$20,405.76	\$4,334.35	\$1,013.68	\$5,369.00	23	5	8
Sign Technician	\$55,120.00	\$29,153.76	\$3,417.44	\$799.24	\$4,233.22	15	5	8