

EMPLOYEES WITH TOTAL PAID COMPENSATION OVER \$75,000 IN COMPLIANCE WITH PUBLIC ACT 97-0609

TITLE	SALARY	INSURANCE BENEFITS	SOCIAL SECURITY	MEDICARE	PENSION	VACATION DAYS	PERSONAL DAYS	SICK DAYS
Director of Community Engagement	\$167,190.40	\$13,862.40	\$10,365.80	\$2,424.26	\$13,057.57	20	5	8
Assistant Director of Community Engagement	\$117,312.00	\$10,459.20	\$7,273.34	\$1,701.02	\$9,162.07	15	5	8
Executive Assistant	\$72,696.00	\$32,635.20	\$4,507.15	\$1,054.09	\$5,677.56	30	5	8
Communications Specialist	\$89,044.80	\$32,635.20	\$5,520.78	\$1,291.15	\$6,954.40	30	5	8
Communications Specialist	\$89,044.80	\$10,074.72	\$5,520.78	\$1,291.15	\$6,954.40	30	5	8
Multimedia Content Specialist	\$78,707.20	\$10,459.20	\$4,879.85	\$1,141.25	\$6,147.03	15	5	8
Digital Communications Specialist	\$72,030.40	\$10,459.20	\$4,465.88	\$1,044.44	\$5,625.57	15	5	8
Communications Support Coordinator	\$56,076.80	\$15,420.24	\$3,476.76	\$813.11	\$4,379.60	13	5	8
Equestrian Program Supervisor	\$76,544.00	\$6,878.88	\$4,745.73	\$1,109.89	\$5,978.09	20	5	8
Equestrian Barn Supervisor	\$72,862.40	\$42.00	\$4,517.47	\$1,056.50	\$5,690.55	14	5	8
Wildlife Operations Manager	\$109,824.00	\$32,635.20	\$6,809.09	\$1,592.45	\$8,577.25	19	5	8
Head Veterinarian	\$107,390.40	\$10,459.20	\$6,658.20	\$1,557.16	\$8,387.19	15	5	8
Veterinarian	\$95,846.40	\$21,967.44	\$5,942.48	\$1,389.77	\$7,485.60	15	5	8
Wildlife Services Supervisor	\$67,516.80	\$32,635.20	\$4,186.04	\$978.99	\$5,273.06	25	5	8
Wildlife Care Supervisor	\$72,030.40	\$6,878.88	\$4,465.88	\$1,044.44	\$5,625.57	15	5	8
Wildlife Education Supervisor	\$68,702.40	\$10,459.20	\$4,259.55	\$996.18	\$5,365.66	27	5	8
Wildlife Interpreter	\$67,516.80	\$10,459.20	\$4,186.04	\$978.99	\$5,273.06	21	5	8
Heritage Site Logistics Manager	\$109,824.00	\$32,635.20	\$6,809.09	\$1,592.45	\$8,577.25	13	5	8
Fullersburg Woods Campus Coordinator	\$84,760.00	\$32,635.20	\$5,255.12	\$1,229.02	\$6,619.76	30	5	8
Heritage Experience Manager	\$118,872.00	\$31,384.32	\$7,370.06	\$1,723.64	\$9,283.90	30	5	8
Historical Farming Program Supervisor	\$70,782.40	\$7,327.92	\$4,388.51	\$1,026.34	\$5,528.11	15	5	8
Historical Farming Program Specialist	\$72,508.80	\$42.00	\$4,495.55	\$1,051.38	\$5,662.94	30	5	8
Administrative Associate	\$54,912.00	\$15,420.24	\$3,404.54	\$796.22	\$4,288.63	30	5	8
Heritage Interpreter	\$60,569.60	\$6,878.88	\$3,755.32	\$878.26	\$4,730.49	15	5	8

Heritage Interpretation & Collections Supervisor	\$78,478.40	\$32,635.20	\$4,865.66	\$1,137.94	\$6,129.16	23	5	8
Heritage Interpreter	\$64,251.20	\$21,967.44	\$3,983.57	\$931.64	\$5,018.02	15	5	8
Public Program Specialist	\$64,084.80	\$10,459.20	\$3,973.26	\$929.23	\$5,005.02	23	5	8
Equestrian Experience Manager	\$128,003.20	\$15,420.24	\$7,936.20	\$1,856.05	\$9,997.05	26	5	8
Public Program Supervisor	\$64,750.40	\$20,329.92	\$4,014.52	\$938.88	\$5,057.01	15	5	8
Maintenance Tech Preserve	\$67,516.80	\$15,420.24	\$4,186.04	\$978.99	\$5,273.06	26	5	8
Maintenance Tech Preserve	\$60,569.60	\$10,074.72	\$3,755.32	\$878.26	\$4,730.49	15	5	8
Public Program Specialist	\$59,488.00	\$10,459.20	\$3,688.26	\$862.58	\$4,646.01	22	5	8
Visitor Services Supervisor	\$58,385.60	\$32,635.20	\$3,619.91	\$846.59	\$4,559.92	16	5	0
Environmental Interpreter	\$58,801.60	\$22,819.92	\$3,645.70	\$852.62	\$4,592.40	15	5	8
Environmental Interpretation Supervisor	\$68,702.40	\$10,459.20	\$4,259.55	\$996.18	\$5,365.66	15	5	8
Environmental Interpreter	\$67,516.80	\$10,459.20	\$4,186.04	\$978.99	\$5,273.06	23	5	8
Executive Director	\$223,000.18	\$32,635.20	\$13,826.01	\$3,233.50	\$17,416.31	25	5	8
Executive Advisor	\$207,916.80	\$20,329.92	\$12,890.84	\$3,014.79	\$16,238.30	29	5	8
Strategic Plan & Initiatives Manager	\$130,748.80	\$32,635.20	\$8,106.43	\$1,895.86	\$10,211.48	26	5	8
Executive Assistant	\$78,291.20	\$32,635.20	\$4,854.05	\$1,135.22	\$6,114.54	29	5	8
Executive Support Specialist	\$80,454.40	\$1,018.56	\$4,988.17	\$1,166.59	\$6,283.49	22	5	8
Executive Assistant	\$69,180.80	\$10,459.20	\$4,289.21	\$1,003.12	\$5,403.02	20	5	8
Land Preservation Manager	\$134,451.20	\$22,819.92	\$8,335.97	\$1,949.54	\$10,500.64	26	5	8
Land Preservation Specialist	\$84,531.20	\$32,635.20	\$5,240.93	\$1,225.70	\$6,601.89	30	5	8
Director of Field Operations	\$146,307.20	\$15,420.24	\$9,071.05	\$2,121.45	\$11,426.59	22	5	8
Field Safety Coordinator	\$84,073.60	\$10,074.72	\$5,212.56	\$1,219.07	\$6,566.15	15	5	8
Facilities Manager	\$128,003.20	\$13,862.40	\$7,936.20	\$1,856.05	\$9,997.05	30	5	8
Facilities Supervisor	\$95,596.80	\$32,635.20	\$5,927.00	\$1,386.15	\$7,466.11	23	5	8
Facilities Supervisor	\$86,569.60	\$32,635.20	\$5,367.32	\$1,255.26	\$6,761.09	15	5	8
Master Plumber/Pipefitter	\$83,158.40	\$32,635.20	\$5,155.82	\$1,205.80	\$6,494.67	20	5	8

Master Plumber/Pipefitter	\$84,406.40	\$22,819.92	\$5,233.20	\$1,223.89	\$6,592.14	24	5	8
Carpenter	\$69,888.00	\$32,635.20	\$4,333.06	\$1,013.38	\$5,458.25	20	5	8
Field Technician	\$67,683.20	\$32,635.20	\$4,196.36	\$981.41	\$5,286.06	28	5	8
Sign Coordinator	\$75,420.80	\$22,819.92	\$4,676.09	\$1,093.60	\$5,890.36	26	5	8
Electrician	\$76,523.20	\$20,638.32	\$4,744.44	\$1,109.59	\$5,976.46	15	5	8
Sign Technician	\$64,355.20	\$32,635.20	\$3,990.02	\$933.15	\$5,026.14	20	5	8
HVACR Technician	\$74,318.40	\$20,329.92	\$4,607.74	\$1,077.62	\$5,804.27	15	5	8
Painter	\$77,625.60	\$15,420.24	\$4,812.79	\$1,125.57	\$6,062.56	28	5	8
Bricklayer/Stone Mason	\$73,195.20	\$20,329.92	\$4,538.10	\$1,061.33	\$5,716.55	15	5	8
HVACR Technician	\$84,406.40	\$6,878.88	\$5,233.20	\$1,223.89	\$6,592.14	30	5	8
Carpenter	\$79,019.20	\$10,459.20	\$4,899.19	\$1,145.78	\$6,171.40	23	5	8
Carpenter	\$69,888.00	\$20,329.92	\$4,333.06	\$1,013.38	\$5,458.25	15	5	8
Electrician	\$83,158.40	\$569.52	\$5,155.82	\$1,205.80	\$6,494.67	20	5	8
Administrative Associate	\$62,108.80	\$22,370.88	\$3,850.75	\$900.58	\$4,850.70	24	5	8
Facilities Maintenance Worker	\$61,027.20	\$15,420.24	\$3,783.69	\$884.89	\$4,766.22	15	5	8
Facilities Maintenance Worker	\$68,224.00	\$6,878.88	\$4,229.89	\$989.25	\$5,328.29	24	5	8
Facilities Maintenance Worker	\$57,819.32	\$10,459.20	\$3,584.80	\$838.38	\$4,515.69	13	5	8
Facilities Maintenance Worker	\$60,486.40	\$6,878.88	\$3,750.16	\$877.05	\$4,723.99	15	5	8
Facilities Assistant Manager	\$116,001.60	\$20,329.92	\$7,192.10	\$1,682.02	\$9,059.72	30	5	8
Custodian	\$45,260.80	\$31,384.32	\$2,806.17	\$656.28	\$3,534.87	20	5	8
Fleet Manager	\$103,542.40	\$20,329.92	\$6,419.63	\$1,501.36	\$8,086.66	30	5	8
Mechanic Heavy Equipment	\$84,510.40	\$22,819.92	\$5,239.64	\$1,225.40	\$6,600.26	15	5	8
Mechanic Heavy Equipment	\$80,433.60	\$20,329.92	\$4,986.88	\$1,166.29	\$6,281.86	30	5	8
Fleet Specialist	\$74,526.40	\$21,967.44	\$4,620.64	\$1,080.63	\$5,820.51	29	5	8
Warranty & Training Coordinator	\$74,692.80	\$20,329.92	\$4,630.95	\$1,083.05	\$5,833.51	15	5	8
Mechanic Automotive	\$74,713.60	\$15,420.24	\$4,632.24	\$1,083.35	\$5,835.13	25	5	8

Mechanic Heavy Equipment	\$78,478.40	\$10,074.72	\$4,865.66	\$1,137.94	\$6,129.16	30	5	8
Mechanic Automotive	\$63,544.00	\$15,420.24	\$3,939.73	\$921.39	\$4,962.79	15	5	8
Parts Room Coordinator	\$59,488.00	\$10,459.20	\$3,688.26	\$862.58	\$4,646.01	15	5	8
Ranger Operations Manager	\$103,542.40	\$20,329.92	\$6,419.63	\$1,501.36	\$8,086.66	30	5	8
Ranger Operations Assistant Manager	\$95,596.80	\$20,329.92	\$5,927.00	\$1,386.15	\$7,466.11	30	5	8
Senior Ranger	\$78,312.00	\$22,819.92	\$4,855.34	\$1,135.52	\$6,116.17	30	5	10
Senior Ranger	\$63,024.00	\$20,329.92	\$3,907.49	\$913.85	\$4,922.17	25	5	9
Senior Ranger	\$78,312.00	\$1,018.56	\$4,855.34	\$1,135.52	\$6,116.17	30	5	10
Senior Ranger	\$61,339.20	\$20,329.92	\$3,803.03	\$889.42	\$4,790.59	21	5	8
Ranger	\$58,094.40	\$15,420.24	\$3,601.85	\$842.37	\$4,537.17	25	5	9
Ranger	\$52,124.80	\$20,329.92	\$3,231.74	\$755.81	\$4,070.95	15	5	8
Senior Ranger	\$56,555.20	\$14,971.20	\$3,506.42	\$820.05	\$4,416.96	20	5	8
Ranger Operations Assistant Manager	\$81,598.40	\$32,635.20	\$5,059.10	\$1,183.18	\$6,372.84	20	5	8
Ranger Operations Assistant Manager	\$79,227.20	\$32,635.20	\$4,912.09	\$1,148.79	\$6,187.64	20	5	8
Ranger Operations Assistant Manager	\$79,227.20	\$13,862.40	\$4,912.09	\$1,148.79	\$6,187.64	30	5	10
Senior Ranger	\$78,312.00	\$13,862.40	\$4,855.34	\$1,135.52	\$6,116.17	30	5	10
Senior Ranger	\$58,094.40	\$20,329.92	\$3,601.85	\$842.37	\$4,537.17	20	5	8
Director of Finance	\$137,924.80	\$10,459.20	\$8,551.34	\$1,999.91	\$10,771.93	20	5	8
Senior Accountant	\$92,435.20	\$31,384.32	\$5,730.98	\$1,340.31	\$7,219.19	14	5	8
Accountant	\$74,172.80	\$32,635.20	\$4,598.71	\$1,075.51	\$5,792.90	17	5	8
Payroll Administrator	\$81,598.40	\$22,370.88	\$5,059.10	\$1,183.18	\$6,372.84	13	5	8
Accountant	\$72,030.40	\$10,459.20	\$4,465.88	\$1,044.44	\$5,625.57	13	5	8
Management Analyst Finance	\$68,702.40	\$6,878.88	\$4,259.55	\$996.18	\$5,365.66	14	5	8
Payroll Associate	\$60,611.20	\$10,459.20	\$3,757.89	\$878.86	\$4,733.73	30	5	8
Golf Maintenance Coordinator	\$63,544.00	\$15,420.24	\$3,939.73	\$921.39	\$4,962.79	15	5	8
Chief Human Resources Officer	\$135,304.00	\$32,635.20	\$8,388.85	\$1,961.91	\$10,567.24	15	5	8

HRIS & Data Coordinator	\$95,888.00	\$15,420.24	\$5,945.06	\$1,390.38	\$7,488.85	30	5	8
Benefits & Wellness Coordinator	\$80,683.20	\$20,638.32	\$5,002.36	\$1,169.91	\$6,301.36	15	5	8
Human Resources Coordinator	\$57,782.40	\$32,635.20	\$3,582.51	\$837.84	\$4,512.81	14	5	8
Chief Information Officer	\$171,371.20	\$32,635.20	\$10,625.01	\$2,484.88	\$13,384.09	30	5	8
Telecommunications/Network Analyst	\$100,422.40	\$20,329.92	\$6,226.19	\$1,456.12	\$7,842.99	24	5	8
Systems Analyst	\$100,422.40	\$15,420.24	\$6,226.19	\$1,456.12	\$7,842.99	30	5	8
GIS Coordinator	\$93,537.60	\$10,459.20	\$5,799.33	\$1,356.30	\$7,305.29	30	5	8
Systems Analyst	\$74,692.80	\$20,329.92	\$4,630.95	\$1,083.05	\$5,833.51	13	5	8
Computer Support Analyst I	\$62,358.40	\$10,459.20	\$3,866.22	\$904.20	\$4,870.19	20	5	8
Chief of Law Enforcement	\$151,528.00	\$20,329.92	\$9,394.74	\$2,197.16	\$39,897.32	30	5	8
Police Sergeant	\$116,833.60	\$31,384.32	\$7,243.68	\$1,694.09	\$30,762.29	30	5	8
Police Lieutenant	\$130,748.80	\$42.00	\$8,106.43	\$1,895.86	\$34,426.16	30	5	8
Police Officer	\$104,644.80	\$32,635.20	\$6,487.98	\$1,517.35	\$27,552.98	25	5	9
Police Sergeant	\$111,196.80	\$21,967.44	\$6,894.20	\$1,612.35	\$29,278.12	20	5	8
Police Sergeant	\$107,931.20	\$20,329.92	\$6,691.73	\$1,565.00	\$28,418.28	23	5	8
Police Officer	\$104,644.80	\$20,638.32	\$6,487.98	\$1,517.35	\$27,552.98	22	5	8
Police Sergeant	\$104,811.20	\$20,329.92	\$6,498.29	\$1,519.76	\$27,596.79	20	5	8
Police Officer	\$104,644.80	\$20,329.92	\$6,487.98	\$1,517.35	\$27,552.98	30	5	10
Police Officer	\$104,644.80	\$20,329.92	\$6,487.98	\$1,517.35	\$27,552.98	30	5	10
Police Officer	\$104,644.80	\$20,329.92	\$6,487.98	\$1,517.35	\$27,552.98	21	5	8
Police Officer	\$104,644.80	\$20,329.92	\$6,487.98	\$1,517.35	\$27,552.98	20	5	8
Police Officer	\$99,278.40	\$20,329.92	\$6,155.26	\$1,439.54	\$26,140.00	20	5	8
Police Officer	\$104,644.80	\$6,878.88	\$6,487.98	\$1,517.35	\$27,552.98	30	5	10
Police Officer	\$104,644.80	\$42.00	\$6,487.98	\$1,517.35	\$27,552.98	26	5	9
Police Officer	\$85,300.80	\$20,329.92	\$5,288.65	\$1,236.86	\$22,459.70	15	5	6
Police Officer	\$79,414.40	\$20,329.92	\$4,923.69	\$1,151.51	\$20,909.81	15	5	7

Police Officer	\$94,120.00	\$42.00	\$5,835.44	\$1,364.74	\$24,781.80	15	5	7
Police Officer	\$89,710.40	\$42.00	\$5,562.04	\$1,300.80	\$23,620.75	14	5	6
Police Officer	\$76,481.60	\$10,459.20	\$4,741.86	\$1,108.98	\$20,137.61	15	5	6
Police Records/Evidence Specialist	\$78,291.20	\$20,329.92	\$4,854.05	\$1,135.22	\$6,114.54	28	5	8
Police Officer	\$76,481.60	\$6,878.88	\$4,741.86	\$1,108.98	\$20,137.61	15	5	6
Police Officer	\$70,595.20	\$10,459.20	\$4,376.90	\$1,023.63	\$18,587.72	13	5	6
Executive Assistant	\$58,801.60	\$32,635.20	\$3,645.70	\$852.62	\$4,592.40	20	5	8
Police Records/Standards Specialist	\$67,516.80	\$42.00	\$4,186.04	\$978.99	\$5,273.06	25	5	8
Clubhouse Business Manager	\$109,824.00	\$19,865.28	\$6,809.09	\$1,592.45	\$8,577.25	20	5	8
Golf Maintenance Supervisor	\$100,068.80	\$20,329.92	\$6,204.27	\$1,451.00	\$7,815.37	30	5	8
Equipment Mechanic	\$72,883.20	\$10,459.20	\$4,518.76	\$1,056.81	\$5,692.18	26	5	8
Maintenance Tech Golf	\$65,665.60	\$15,420.24	\$4,071.27	\$952.15	\$5,128.48	30	5	8
Golf Services Supervisor	\$100,068.80	\$42.00	\$6,204.27	\$1,451.00	\$7,815.37	28	5	8
Stewardship Supervisor	\$95,596.80	\$22,370.88	\$5,927.00	\$1,386.15	\$7,466.11	30	5	8
Natural Resources Restoration Supervisor	\$88,732.80	\$15,420.24	\$5,501.43	\$1,286.63	\$6,930.03	30	5	8
Maintenance Tech Natural Resources	\$58,801.60	\$22,370.88	\$3,645.70	\$852.62	\$4,592.40	15	5	8
Maintenance Tech Natural Resources	\$58,801.60	\$20,329.92	\$3,645.70	\$852.62	\$4,592.40	15	5	8
Sr Maintenance Tech Natural Resources	\$69,388.80	\$6,878.88	\$4,302.11	\$1,006.14	\$5,419.27	29	5	8
Sr Maintenance Tech Natural Resources	\$69,388.80	\$42.00	\$4,302.11	\$1,006.14	\$5,419.27	20	5	8
Stewardship Tech	\$62,524.80	\$6,878.88	\$3,876.54	\$906.61	\$4,883.19	20	5	8
Maintenance Tech Natural Resources	\$58,801.60	\$10,459.20	\$3,645.70	\$852.62	\$4,592.40	15	5	8
Maintenance Tech Natural Resources	\$58,801.60	\$10,459.20	\$3,645.70	\$852.62	\$4,592.40	15	5	8
Maintenance Tech Natural Resources	\$58,801.60	\$10,459.20	\$3,645.70	\$852.62	\$4,592.40	14	5	8
Maintenance Tech Natural Resources	\$58,801.60	\$10,074.72	\$3,645.70	\$852.62	\$4,592.40	14	5	8
Director of Natural Resources	\$175,656.00	\$20,329.92	\$10,890.67	\$2,547.01	\$13,718.73	30	5	8
Natural Resources Manager	\$118,872.00	\$15,420.24	\$7,370.06	\$1,723.64	\$9,283.90	30	5	8

Natural Resources Project Coordinator	\$95,596.80	\$20,329.92	\$5,927.00	\$1,386.15	\$7,466.11	23	5	8
GIS Analyst	\$86,611.20	\$21,967.44	\$5,369.89	\$1,255.86	\$6,764.33	30	5	8
Natural Resources Project Specialist	\$68,702.40	\$20,329.92	\$4,259.55	\$996.18	\$5,365.66	15	5	8
Resource Data Analyst	\$69,929.60	\$10,459.20	\$4,335.64	\$1,013.98	\$5,461.50	14	5	8
Ecology Supervisor	\$100,422.40	\$22,819.92	\$6,226.19	\$1,456.12	\$7,842.99	30	5	8
Ecologist	\$88,774.40	\$32,635.20	\$5,504.01	\$1,287.23	\$6,933.28	30	5	8
Ecologist	\$84,510.40	\$20,329.92	\$5,239.64	\$1,225.40	\$6,600.26	30	5	8
Ecologist	\$76,544.00	\$20,329.92	\$4,745.73	\$1,109.89	\$5,978.09	20	5	8
Ecologist	\$62,857.60	\$20,329.92	\$3,897.17	\$911.44	\$4,909.18	13	5	8
Ecologist	\$70,782.40	\$10,459.20	\$4,388.51	\$1,026.34	\$5,528.11	20	5	8
Ecologist	\$70,782.40	\$31,384.32	\$4,388.51	\$1,026.34	\$5,528.11	20	5	8
Aquatic Resource Supervisor	\$84,073.60	\$13,862.40	\$5,212.56	\$1,219.07	\$6,566.15	20	5	8
Ecologist	\$64,750.40	\$10,459.20	\$4,014.52	\$938.88	\$5,057.01	15	5	8
Grounds Manager	\$121,846.40	\$32,635.20	\$7,554.48	\$1,766.77	\$9,516.20	30	5	8
Forester Crew Leader	\$84,510.40	\$32,635.20	\$5,239.64	\$1,225.40	\$6,600.26	23	5	8
Grounds Foreman	\$93,537.60	\$20,329.92	\$5,799.33	\$1,356.30	\$7,305.29	30	5	8
Forester	\$80,454.40	\$32,635.20	\$4,988.17	\$1,166.59	\$6,283.49	30	5	8
Forester	\$63,544.00	\$32,635.20	\$3,939.73	\$921.39	\$4,962.79	15	5	8
Forester	\$72,883.20	\$20,329.92	\$4,518.76	\$1,056.81	\$5,692.18	25	5	8
Forester Crew Leader	\$84,510.40	\$6,878.88	\$5,239.64	\$1,225.40	\$6,600.26	30	5	8
Forester	\$61,651.20	\$19,865.28	\$3,822.37	\$893.94	\$4,814.96	13	5	8
Forester	\$65,416.00	\$14,971.20	\$4,055.79	\$948.53	\$5,108.99	15	5	8
Grounds Foreman	\$95,888.00	\$15,420.24	\$5,945.06	\$1,390.38	\$7,488.85	30	5	8
Maintenance Tech II Grounds	\$58,801.60	\$31,384.32	\$3,645.70	\$852.62	\$4,592.40	15	5	8
Maintenance Tech II Grounds	\$67,516.80	\$13,862.40	\$4,186.04	\$978.99	\$5,273.06	30	5	8
Maintenance Tech II Grounds	\$60,569.60	\$20,329.92	\$3,755.32	\$878.26	\$4,730.49	15	5	8

Maintenance Tech II Grounds	\$67,516.80	\$6,878.88	\$4,186.04	\$978.99	\$5,273.06	25	5	8
Maintenance Tech II Grounds	\$67,516.80	\$6,878.88	\$4,186.04	\$978.99	\$5,273.06	30	5	8
Maintenance Tech II Grounds	\$64,251.20	\$10,459.20	\$3,983.57	\$931.64	\$5,018.02	13	5	8
Maintenance Tech Crew Leader Grounds	\$65,416.00	\$6,878.88	\$4,055.79	\$948.53	\$5,108.99	15	5	8
Maintenance Tech II Grounds	\$58,801.60	\$13,413.36	\$3,645.70	\$852.62	\$4,592.40	15	5	8
Maintenance Tech II Grounds	\$58,801.60	\$10,459.20	\$3,645.70	\$852.62	\$4,592.40	13	5	8
Maintenance Tech Crew Leader Grounds	\$61,651.20	\$6,878.88	\$3,822.37	\$893.94	\$4,814.96	15	5	8
Maintenance Tech II Grounds	\$60,569.60	\$6,351.36	\$3,755.32	\$878.26	\$4,730.49	15	5	8
Grounds Foreman	\$95,888.00	\$19,353.36	\$5,945.06	\$1,390.38	\$7,488.85	30	5	8
Heavy Equipment Operator	\$72,883.20	\$32,635.20	\$4,518.76	\$1,056.81	\$5,692.18	27	5	8
Heavy Equipment Operator	\$80,454.40	\$13,862.40	\$4,988.17	\$1,166.59	\$6,283.49	30	5	8
Heavy Equipment Operator	\$69,388.80	\$20,638.32	\$4,302.11	\$1,006.14	\$5,419.27	14	5	8
Maintenance Tech II Grounds	\$57,075.20	\$20,329.92	\$3,538.66	\$827.59	\$4,457.57	15	5	8
Maintenance Tech II Grounds	\$58,801.60	\$10,459.20	\$3,645.70	\$852.62	\$4,592.40	15	5	8
Maintenance Tech II Grounds	\$57,075.20	\$10,459.20	\$3,538.66	\$827.59	\$4,457.57	13	5	8
Maintenance Tech II Grounds	\$57,075.20	\$10,459.20	\$3,538.66	\$827.59	\$4,457.57	13	5	8
Grounds Foreman	\$93,537.60	\$22,819.92	\$5,799.33	\$1,356.30	\$7,305.29	30	5	8
Heavy Equipment Operator	\$71,136.00	\$20,329.92	\$4,410.43	\$1,031.47	\$5,555.72	20	5	8
Heavy Equipment Operator	\$74,713.60	\$15,420.24	\$4,632.24	\$1,083.35	\$5,835.13	29	5	8
Heavy Equipment Operator	\$69,388.80	\$19,865.28	\$4,302.11	\$1,006.14	\$5,419.27	20	5	8
Maintenance Tech II Grounds	\$67,516.80	\$20,329.92	\$4,186.04	\$978.99	\$5,273.06	21	5	8
Maintenance Tech II Grounds	\$58,801.60	\$12,885.84	\$3,645.70	\$852.62	\$4,592.40	15	5	8
Maintenance Tech II Grounds	\$58,801.60	\$10,459.20	\$3,645.70	\$852.62	\$4,592.40	14	5	8
Maintenance Tech II Grounds	\$60,569.60	\$6,878.88	\$3,755.32	\$878.26	\$4,730.49	15	5	8
Kitchen Manager & Culinary Operations Supervisor	\$84,073.60	\$19,865.28	\$5,212.56	\$1,219.07	\$6,566.15	14	5	8
Clubhouse Coordinator	\$65,416.00	\$22,819.92	\$4,055.79	\$948.53	\$5,108.99	15	5	8

Lead Cook	\$53,580.80	\$32,635.20	\$3,322.01	\$776.92	\$4,184.66	15	5	8
Clubhouse Coordinator	\$63,544.00	\$20,638.32	\$3,939.73	\$921.39	\$4,962.79	20	5	8
Golf Maintenance Manager	\$118,872.00	\$10,459.20	\$7,370.06	\$1,723.64	\$9,283.90	15	5	8
Golf Maintenance Coordinator	\$82,139.20	\$20,329.92	\$5,092.63	\$1,191.02	\$6,415.07	15	5	8
Equipment Mechanic	\$63,544.00	\$10,459.20	\$3,939.73	\$921.39	\$4,962.79	15	5	8
Golf Services Supervisor	\$95,222.40	\$10,459.20	\$5,903.79	\$1,380.72	\$7,436.87	14	5	8
Chief Partnership & Philanthropy Officer	\$135,304.00	\$32,635.20	\$8,388.85	\$1,961.91	\$10,567.24	15	5	8
Donor Relations Coordinator	\$100,422.40	\$10,459.20	\$6,226.19	\$1,456.12	\$7,842.99	30	5	8
Corporate & Community Giving Officer	\$74,172.80	\$42.00	\$4,598.71	\$1,075.51	\$5,792.90	15	5	8
Volunteer Services Supervisor	\$68,702.40	\$42.00	\$4,259.55	\$996.18	\$5,365.66	15	5	8
Director of Planning & Development	\$159,120.00	\$20,329.92	\$9,865.44	\$2,307.24	\$12,427.27	30	5	8
Engineering Manager	\$137,384.00	\$32,635.20	\$8,517.81	\$1,992.07	\$10,729.69	26	5	8
Construction Project Manager	\$92,435.20	\$42.00	\$5,730.98	\$1,340.31	\$7,219.19	15	5	8
Construction Coordinator	\$89,044.80	\$1,018.56	\$5,520.78	\$1,291.15	\$6,954.40	20	5	8
Senior Landfill Engineer	\$151,611.20	\$22,819.92	\$9,399.89	\$2,198.36	\$11,840.83	30	5	8
Landfill Engineer	\$104,769.60	\$32,635.20	\$6,495.72	\$1,519.16	\$8,182.51	13	5	8
Environmental Systems Specialist	\$67,516.80	\$32,635.20	\$4,186.04	\$978.99	\$5,273.06	21	5	8
Environmental Systems Specialist	\$69,180.80	\$20,329.92	\$4,289.21	\$1,003.12	\$5,403.02	15	5	8
Planning Manager	\$115,960.00	\$22,819.92	\$7,189.52	\$1,681.42	\$9,056.48	25	5	8
Capital Development & Planning Supervisor	\$98,737.60	\$31,384.32	\$6,121.73	\$1,431.70	\$7,711.41	25	5	8
Senior Project Manager	\$87,152.00	\$32,635.20	\$5,403.42	\$1,263.70	\$6,806.57	20	5	8
Preserve Project Manager	\$76,939.20	\$6,878.88	\$4,770.23	\$1,115.62	\$6,008.95	15	5	8
Preserve Project Designer	\$72,030.40	\$6,878.88	\$4,465.88	\$1,044.44	\$5,625.57	15	5	8