

EMPLOYEES WITH TOTAL PAID COMPENSATION OVER \$75,000 IN COMPLIANCE WITH PUBLIC ACT 97-0609									
TITLE	SALARY	INSURANCE BENEFITS	SOCIAL SECURITY	MEDICARE	PENSION	VACATION DAYS	PERSONAL DAYS	SICK DAYS	
Director of Community Engagement	\$164,320.00	\$14,298.00	\$10,187.84	\$2,382.64	\$13,507.10	15	5	8	
Assistant Director of Community Engagement	\$115,294.40	\$9,109.92	\$7,148.25	\$1,671.77	\$9,477.20	15	5	8	
Executive Assistant	\$71,448.00	\$28,327.92	\$4,429.78	\$1,036.00	\$5,873.03	30	5	8	
Communications Specialist	\$87,505.60	\$28,327.92	\$5,425.35	\$1,268.83	\$7,192.96	30	5	8	
Communications Specialist	\$87,505.60	\$9,267.36	\$5,425.35	\$1,268.83	\$7,192.96	30	5	8	
Multimedia Content Specialist	\$77,355.20	\$9,109.92	\$4,796.02	\$1,121.65	\$6,358.60	15	5	8	
Digital Communications Specialist	\$70,782.40	\$9,109.92	\$4,388.51	\$1,026.34	\$5,818.31	15	5	8	
Equestrian Program Supervisor	\$75,233.60	\$6,280.56	\$4,664.48	\$1,090.89	\$6,184.20	20	5	8	
Equestrian Barn Supervisor	\$71,614.40	\$42.00	\$4,440.09	\$1,038.41	\$5,886.70	13	5	8	
Wildlife Operations Manager	\$107,931.20	\$28,327.92	\$6,691.73	\$1,565.00	\$8,871.94	18	5	8	
Head Veterinarian	\$105,539.20	\$9,267.36	\$6,543.43	\$1,530.32	\$8,675.32	15	5	8	
Veterinarian	\$94,203.20	\$20,194.08	\$5,840.60	\$1,365.95	\$7,743.50	15	5	8	
Wildlife Services Supervisor	\$66,352.00	\$28,842.24	\$4,113.82	\$962.10	\$5,454.13	24	5	8	
Wildlife Care Supervisor	\$70,782.40	\$6,280.56	\$4,388.51	\$1,026.34	\$5,818.31	15	5	8	
Wildlife Education Supervisor	\$67,516.80	\$9,267.36	\$4,186.04	\$978.99	\$5,549.88	26	5	8	
Wildlife Interpreter	\$66,352.00	\$9,267.36	\$4,113.82	\$962.10	\$5,454.13	20	5	8	
Heritage Site Logistics Manager	\$107,931.20	\$28,327.92	\$6,691.73	\$1,565.00	\$8,871.94	10	4	6	
Fullersburg Woods Campus Coordinator	\$83,304.00	\$28,327.92	\$5,164.85	\$1,207.91	\$6,847.59	30	5	8	
Heritage Experience Manager	\$116,833.60	\$28,842.24	\$7,243.68	\$1,694.09	\$9,603.72	30	5	8	
Historical Farming Program Supervisor	\$69,555.20	\$6,704.16	\$4,312.42	\$1,008.55	\$5,717.44	15	5	8	
Historical Farming Program Specialist	\$71,260.80	\$42.00	\$4,418.17	\$1,033.28	\$5,857.64	29	5	8	
Heritage Interpreter	\$59,529.60	\$6,280.56	\$3,690.84	\$863.18	\$4,893.33	15	5	8	
Heritage Interpretation & Collections Supervisor	\$77,126.40	\$28,327.92	\$4,781.84	\$1,118.33	\$6,339.79	22	5	8	
Heritage Interpreter	\$63,148.80	\$20,194.08	\$3,915.23	\$915.66	\$5,190.83	14	5	8	

Public Program Specialist	\$62,982.40	\$9,109.92	\$3,904.91	\$913.24	\$5,177.15	22	5	8	
Equestrian Experience Manager	\$125,798.40	\$12,369.36	\$7,799.50	\$1,824.08	\$10,340.63	25	5	8	
Public Program Supervisor	\$63,627.20	\$18,344.88	\$3,944.89	\$922.59	\$5,230.16	15	5	8	
Maintenance Tech Preserve	\$66,352.00	\$12,369.36	\$4,113.82	\$962.10	\$5,454.13	25	5	8	
Maintenance Tech Preserve	\$59,529.60	\$9,267.36	\$3,690.84	\$863.18	\$4,893.33	15	5	8	
Public Program Specialist	\$58,468.80	\$9,109.92	\$3,625.07	\$847.80	\$4,806.14	21	5	8	
Environmental Interpretation Supervisor	\$67,516.80	\$9,109.92	\$4,186.04	\$978.99	\$5,549.88	15	5	8	
Environmental Interpreter	\$57,782.40	\$20,194.08	\$3,582.51	\$837.84	\$4,749.71	15	5	8	
Environmental Interpreter	\$66,352.00	\$9,109.92	\$4,113.82	\$962.10	\$5,454.13	22	5	8	
Visitor Services Specialist	\$60,590.40	\$6,280.56	\$3,756.60	\$878.56	\$4,980.53	20	5	8	
Environmental Interpreter	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	14	5	8	
Executive Director	\$223,000.18	\$28,327.92	\$13,826.01	\$3,233.50	\$18,330.61	20	5	8	
Executive Advisor	\$204,339.20	\$18,344.88	\$12,669.03	\$2,962.92	\$16,796.68	28	5	8	
Strategic Plan & Initiatives Manager	\$128,502.40	\$18,344.88	\$7,967.15	\$1,863.28	\$10,562.90	25	5	8	
Executive Assistant	\$76,939.20	\$19,842.24	\$4,770.23	\$1,115.62	\$6,324.40	28	5	8	
Executive Support Specialist	\$79,060.80	\$974.88	\$4,901.77	\$1,146.38	\$6,498.80	21	5	8	
Executive Assistant	\$67,995.20	\$9,109.92	\$4,215.70	\$985.93	\$5,589.21	20	5	8	
Land Preservation Manager	\$132,142.40	\$20,194.08	\$8,192.83	\$1,916.06	\$10,862.11	25	5	8	
Land Preservation Specialist	\$83,075.20	\$28,842.24	\$5,150.66	\$1,204.59	\$6,828.78	30	5	8	
Director of Field Operations	\$143,790.40	\$12,369.36	\$8,915.00	\$2,084.96	\$11,819.57	21	5	8	
Facilities Manager	\$125,798.40	\$14,298.00	\$7,799.50	\$1,824.08	\$10,340.63	30	5	8	
Facilities Supervisor	\$93,953.60	\$28,327.92	\$5,825.12	\$1,362.33	\$7,722.99	22	5	8	
Facilities Supervisor	\$85,072.00	\$28,327.92	\$5,274.46	\$1,233.54	\$6,992.92	15	5	8	
Master Plumber/Pipefitter	\$79,567.80	\$28,327.92	\$4,933.20	\$1,153.73	\$6,540.47	20	5	8	
Master Plumber/Pipefitter	\$82,750.20	\$19,842.24	\$5,130.51	\$1,199.88	\$6,802.07	23	5	8	
HVACR Technician	\$71,080.36	\$28,327.92	\$4,406.98	\$1,030.67	\$5,842.81	15	5	8	

Carpenter	\$66,836.90	\$28,327.92	\$4,143.89	\$969.14	\$5,493.99	15	5	8	
HVACR Technician	\$82,750.20	\$9,109.92	\$5,130.51	\$1,199.88	\$6,802.07	30	5	8	
Sign Coordinator	\$72,141.42	\$20,194.08	\$4,472.77	\$1,046.05	\$5,930.02	25	5	8	
Field Technician	\$64,715.04	\$28,327.92	\$4,012.33	\$938.37	\$5,319.58	27	5	8	
Electrician	\$73,202.22	\$17,946.96	\$4,538.54	\$1,061.43	\$6,017.22	15	5	8	
Heavy Equipment Operator	\$77,445.94	\$12,369.36	\$4,801.65	\$1,122.97	\$6,366.06	27	5	8	
Sign Technician	\$61,532.38	\$28,327.92	\$3,815.01	\$892.22	\$5,057.96	15	5	8	
Bricklayer/Stone Mason	\$70,019.56	\$18,344.88	\$4,341.21	\$1,015.28	\$5,755.61	15	5	8	
Carpenter	\$77,445.94	\$9,267.36	\$4,801.65	\$1,122.97	\$6,366.06	22	5	8	
Painter	\$74,263.02	\$12,369.36	\$4,604.31	\$1,076.81	\$6,104.42	27	5	8	
Carpenter	\$66,836.90	\$18,344.88	\$4,143.89	\$969.14	\$5,493.99	15	5	8	
Electrician	\$79,567.80	\$551.28	\$4,933.20	\$1,153.73	\$6,540.47	20	5	8	
Administrative Associate	\$61,048.00	\$19,842.24	\$3,784.98	\$885.20	\$5,018.15	23	5	8	
Facilities Maintenance Worker	\$58,349.72	\$19,842.24	\$3,617.68	\$846.07	\$4,796.35	15	5	8	
Facilities Maintenance Worker	\$66,836.90	\$6,280.56	\$4,143.89	\$969.14	\$5,493.99	23	5	8	
Facilities Assistant Manager	\$114,004.80	\$18,344.88	\$7,068.30	\$1,653.07	\$9,371.19	30	5	8	
Custodian	\$43,742.40	\$28,842.24	\$2,712.03	\$634.26	\$3,595.63	15	5	8	
Fleet Assistant Manager	\$101,753.60	\$18,344.88	\$6,308.72	\$1,475.43	\$8,364.15	30	5	8	
Mechanic Heavy Equipment	\$83,054.40	\$20,194.08	\$5,149.37	\$1,204.29	\$6,827.07	15	5	8	
Mechanic Heavy Equipment	\$79,040.00	\$18,344.88	\$4,900.48	\$1,146.08	\$6,497.09	30	5	8	
Fleet Specialist	\$73,236.80	\$20,194.08	\$4,540.68	\$1,061.93	\$6,020.06	28	5	8	
Field Safety Coordinator	\$82,617.60	\$9,267.36	\$5,122.29	\$1,197.96	\$6,791.17	15	5	8	
Warranty & Training Coordinator	\$73,403.20	\$18,344.88	\$4,551.00	\$1,064.35	\$6,033.74	15	5	8	
Mechanic Heavy Equipment	\$77,126.40	\$9,267.36	\$4,781.84	\$1,118.33	\$6,339.79	30	5	8	
Mechanic Automotive	\$73,424.00	\$12,369.36	\$4,552.29	\$1,064.65	\$6,035.45	24	5	8	
Mechanic Automotive	\$62,441.60	\$12,369.36	\$3,871.38	\$905.40	\$5,132.70	14	5	8	

Parts Room Coordinator	\$58,468.80	\$9,109.92	\$3,625.07	\$847.80	\$4,806.14	14	5	8	
Ranger Operations Manager	\$101,753.60	\$18,344.88	\$6,308.72	\$1,475.43	\$8,364.15	30	5	8	
Ranger Operations Assistant Manager	\$93,953.60	\$18,344.88	\$5,825.12	\$1,362.33	\$7,722.99	30	5	8	
Senior Ranger	\$75,637.12	\$20,194.08	\$4,689.50	\$1,096.74	\$6,217.37	30	5	10	
Senior Ranger	\$75,637.12	\$974.88	\$4,689.50	\$1,096.74	\$6,217.37	30	5	10	
Senior Ranger	\$57,913.18	\$18,344.88	\$3,590.62	\$839.74	\$4,760.46	24	5	9	
Ranger	\$52,981.24	\$18,344.88	\$3,284.84	\$768.23	\$4,355.06	20	5	8	
Ranger Operations Assistant Manager	\$80,204.80	\$28,842.24	\$4,972.70	\$1,162.97	\$6,592.83	15	5	8	
Ranger Operations Assistant Manager	\$77,854.40	\$28,327.92	\$4,826.97	\$1,128.89	\$6,399.63	20	5	8	
Senior Ranger	\$75,637.12	\$14,298.00	\$4,689.50	\$1,096.74	\$6,217.37	30	5	10	
Senior Ranger	\$72,344.22	\$14,298.00	\$4,485.34	\$1,048.99	\$5,946.69	30	5	10	
Senior Ranger	\$52,981.24	\$18,344.88	\$3,284.84	\$768.23	\$4,355.06	15	5	8	
Assistant Director of Finance	\$135,553.60	\$9,109.92	\$8,404.32	\$1,965.53	\$11,142.51	20	5	8	
Senior Accountant	\$90,854.40	\$28,842.24	\$5,632.97	\$1,317.39	\$7,468.23	13	5	8	
Accountant	\$72,904.00	\$28,842.24	\$4,520.05	\$1,057.11	\$5,992.71	16	5	8	
Accountant	\$70,782.40	\$9,267.36	\$4,388.51	\$1,026.34	\$5,818.31	11	4.5	8	
Management Analyst Finance	\$67,516.80	\$9,109.92	\$4,186.04	\$978.99	\$5,549.88	13	5	8	
Payroll Associate	\$58,115.20	\$9,109.92	\$3,603.14	\$842.67	\$4,777.07	30	5	8	
Golf Maintenance Coordinator	\$62,441.60	\$12,369.36	\$3,871.38	\$905.40	\$5,132.70	14	5	8	
Chief Human Resources Officer	\$132,974.40	\$28,327.92	\$8,244.41	\$1,928.13	\$10,930.50	15	5	8	
HRIS & Data Coordinator	\$94,244.80	\$19,842.24	\$5,843.18	\$1,366.55	\$7,746.92	30	5	8	
Benefits & Wellness Coordinator	\$79,289.60	\$17,946.96	\$4,915.96	\$1,149.70	\$6,517.61	14	5	8	
Human Resources Coordinator	\$56,784.00	\$28,327.92	\$3,520.61	\$823.37	\$4,667.64	13	5	8	
Chief Information Officer	\$168,417.60	\$18,344.88	\$10,441.89	\$2,442.06	\$13,843.93	30	5	8	
Telecommunications/Network Analyst	\$98,696.00	\$18,344.88	\$6,119.15	\$1,431.09	\$8,112.81	23	5	8	
Systems Analyst	\$98,696.00	\$18,344.88	\$6,119.15	\$1,431.09	\$8,112.81	30	5	8	

GIS Coordinator	\$91,936.00	\$6,280.56	\$5,700.03	\$1,333.07	\$7,557.14	30	5	8	
Computer Support Analyst II	\$56,784.00	\$18,344.88	\$3,520.61	\$823.37	\$4,667.64	7	3	4	
Computer Support Analyst II	\$62,982.40	\$9,267.36	\$3,904.91	\$913.24	\$5,177.15	20	5	8	
Computer Support Analyst I	\$61,276.80	\$9,109.92	\$3,799.16	\$888.51	\$5,036.95	20	5	8	
Chief of Law Enforcement	\$148,928.00	\$18,344.88	\$9,233.54	\$2,159.46	\$39,585.06	30	5	8	
Police Sergeant	\$116,833.60	\$28,842.24	\$7,243.68	\$1,694.09	\$31,054.37	30	5	8	
Police Lieutenant	\$128,502.40	\$42.00	\$7,967.15	\$1,863.28	\$34,155.94	30	5	8	
Police Sergeant	\$111,196.80	\$20,194.08	\$6,894.20	\$1,612.35	\$29,556.11	15	5	8	
Police Officer	\$101,836.80	\$28,842.24	\$6,313.88	\$1,476.63	\$27,068.22	24	5	9	
Police Officer	\$101,836.80	\$28,327.92	\$6,313.88	\$1,476.63	\$27,068.22	25	5	9	
Police Sergeant	\$107,931.20	\$18,344.88	\$6,691.73	\$1,565.00	\$28,688.11	22	5	8	
Police Sergeant	\$104,811.20	\$18,344.88	\$6,498.29	\$1,519.76	\$27,858.82	20	5	8	
Police Officer	\$101,836.80	\$18,344.88	\$6,313.88	\$1,476.63	\$27,068.22	30	5	10	
Police Officer	\$101,836.80	\$18,344.88	\$6,313.88	\$1,476.63	\$27,068.22	29	5	10	
Police Officer	\$101,836.80	\$18,344.88	\$6,313.88	\$1,476.63	\$27,068.22	20	5	8	
Police Officer	\$101,836.80	\$18,344.88	\$6,313.88	\$1,476.63	\$27,068.22	20	5	8	
Police Officer	\$101,836.80	\$17,946.96	\$6,313.88	\$1,476.63	\$27,068.22	21	5	8	
Police Officer	\$101,836.80	\$6,280.56	\$6,313.88	\$1,476.63	\$27,068.22	30	5	10	
Police Officer	\$91,603.20	\$18,344.88	\$5,679.40	\$1,328.25	\$24,348.13	20	5	8	
Police Officer	\$80,142.40	\$18,344.88	\$4,968.83	\$1,162.06	\$21,301.85	15	5	6	
Police Officer	\$74,422.40	\$18,344.88	\$4,614.19	\$1,079.12	\$19,781.47	15	5	7	
Police Officer	\$87,318.40	\$42.00	\$5,413.74	\$1,266.12	\$23,209.23	15	5	7	
Police Officer	\$80,142.40	\$6,280.56	\$4,968.83	\$1,162.06	\$21,301.85	14	5	6	
Police Officer	\$83,012.80	\$42.00	\$5,146.79	\$1,203.69	\$22,064.80	13	5	6	
Police Records/Evidence Specialist	\$76,939.20	\$18,344.88	\$4,770.23	\$1,115.62	\$6,324.40	27	5	8	
Police Officer	\$71,572.80	\$9,267.36	\$4,437.51	\$1,037.81	\$19,024.05	14	5	6	

Police Officer	\$71,572.80	\$6,280.56	\$4,437.51	\$1,037.81	\$19,024.05	15	5	6	
Police Officer	\$68,702.40	\$9,109.92	\$4,259.55	\$996.18	\$18,261.10	8	3	4	
Executive Assistant	\$57,782.40	\$28,327.92	\$3,582.51	\$837.84	\$4,749.71	20	5	8	
Police Records/Standards Specialist	\$66,352.00	\$42.00	\$4,113.82	\$962.10	\$5,454.13	24	5	8	
Clubhouse Business Manager	\$107,931.20	\$18,272.16	\$6,691.73	\$1,565.00	\$8,871.94	20	5	8	
Golf Maintenance Supervisor	\$98,342.40	\$18,344.88	\$6,097.23	\$1,425.96	\$8,083.75	30	5	8	
Equipment Mechanic	\$71,635.20	\$9,109.92	\$4,441.38	\$1,038.71	\$5,888.41	25	5	8	
Maintenance Tech Golf	\$64,542.40	\$12,369.36	\$4,001.63	\$935.86	\$5,305.39	30	5	8	
Golf Services Supervisor	\$98,342.40	\$42.00	\$6,097.23	\$1,425.96	\$8,083.75	27	5	8	
Stewardship Supervisor	\$93,953.60	\$19,418.64	\$5,825.12	\$1,362.33	\$7,722.99	30	5	8	
Natural Resources Restoration Supervisor	\$87,214.40	\$12,369.36	\$5,407.29	\$1,264.61	\$7,169.02	30	5	8	
Sr Maintenance Tech Natural Resources	\$68,203.20	\$6,280.56	\$4,228.60	\$988.95	\$5,606.30	28	5	8	
Maintenance Tech Natural Resources	\$57,782.40	\$18,344.88	\$3,582.51	\$837.84	\$4,749.71	15	5	8	
Sr Maintenance Tech Natural Resources	\$68,203.20	\$42.00	\$4,228.60	\$988.95	\$5,606.30	20	5	8	
Stewardship Tech	\$61,443.20	\$6,280.56	\$3,809.48	\$890.93	\$5,050.63	20	5	8	
Maintenance Tech Natural Resources	\$57,782.40	\$9,267.36	\$3,582.51	\$837.84	\$4,749.71	13	5	8	
Maintenance Tech Natural Resources	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	15	5	8	
Maintenance Tech Natural Resources	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	14	5	8	
Maintenance Tech Natural Resources	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	14	5	8	
Maintenance Tech Natural Resources	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	13	5	8	
Director of Natural Resources	\$172,640.00	\$28,842.24	\$10,703.68	\$2,503.28	\$14,191.01	30	5	8	
Natural Resources Manager	\$116,833.60	\$12,369.36	\$7,243.68	\$1,694.09	\$9,603.72	30	5	8	
Natural Resources Project Coordinator	\$93,953.60	\$18,344.88	\$5,825.12	\$1,362.33	\$7,722.99	22	5	8	
GIS Analyst	\$85,113.60	\$20,194.08	\$5,277.04	\$1,234.15	\$6,996.34	30	5	8	
Natural Resources Project Specialist	\$67,516.80	\$18,344.88	\$4,186.04	\$978.99	\$5,549.88	15	5	8	
Resource Data Analyst	\$68,723.20	\$9,267.36	\$4,260.84	\$996.49	\$5,649.05	13	5	8	

Ecology Supervisor	\$98,696.00	\$19,842.24	\$6,119.15	\$1,431.09	\$8,112.81	29	5	8	
Ecologist	\$87,256.00	\$28,327.92	\$5,409.87	\$1,265.21	\$7,172.44	30	5	8	
Ecologist	\$83,054.40	\$18,344.88	\$5,149.37	\$1,204.29	\$6,827.07	30	5	8	
Ecologist	\$75,233.60	\$18,344.88	\$4,664.48	\$1,090.89	\$6,184.20	20	5	8	
Ecologist	\$69,555.20	\$9,109.92	\$4,312.42	\$1,008.55	\$5,717.44	20	5	8	
Ecologist	\$61,776.00	\$18,344.88	\$3,830.11	\$895.75	\$5,077.99	6	2.5	4	
Aquatic Resource Supervisor	\$82,617.60	\$14,298.00	\$5,122.29	\$1,197.96	\$6,791.17	20	5	8	
Ecologist	\$69,555.20	\$28,842.24	\$4,312.42	\$1,008.55	\$5,717.44	20	5	8	
Aquatic Technician	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	15	5	8	
Grounds Manager	\$119,745.60	\$28,842.24	\$7,424.23	\$1,736.31	\$9,843.09	30	5	8	
Grounds Foreman	\$91,936.00	\$18,344.88	\$5,700.03	\$1,333.07	\$7,557.14	30	5	8	
Forester	\$79,060.80	\$28,327.92	\$4,901.77	\$1,146.38	\$6,498.80	30	5	8	
Forester Crew Leader	\$83,054.40	\$28,842.24	\$5,149.37	\$1,204.29	\$6,827.07	22	5	8	
Forester Crew Leader	\$83,054.40	\$6,280.56	\$5,149.37	\$1,204.29	\$6,827.07	30	5	8	
Forester	\$71,635.20	\$18,344.88	\$4,441.38	\$1,038.71	\$5,888.41	24	5	8	
Forester	\$62,441.60	\$28,327.92	\$3,871.38	\$905.40	\$5,132.70	14	5	8	
Forester	\$64,292.80	\$11,945.76	\$3,986.15	\$932.25	\$5,284.87	15	5	8	
Grounds Foreman	\$94,244.80	\$12,369.36	\$5,843.18	\$1,366.55	\$7,746.92	30	5	8	
Maintenance Tech II Grounds	\$57,782.40	\$28,842.24	\$3,582.51	\$837.84	\$4,749.71	14	5	8	
Maintenance Tech II Grounds	\$66,352.00	\$14,298.00	\$4,113.82	\$962.10	\$5,454.13	30	5	8	
Maintenance Tech II Grounds	\$59,529.60	\$18,344.88	\$3,690.84	\$863.18	\$4,893.33	15	5	8	
Maintenance Tech II Grounds	\$66,352.00	\$6,280.56	\$4,113.82	\$962.10	\$5,454.13	24	5	8	
Maintenance Tech II Grounds	\$66,352.00	\$6,280.56	\$4,113.82	\$962.10	\$5,454.13	30	5	8	
Maintenance Tech II Grounds	\$63,148.80	\$9,109.92	\$3,915.23	\$915.66	\$5,190.83	9	3.75	6	
Maintenance Tech II Grounds	\$57,782.40	\$13,874.40	\$3,582.51	\$837.84	\$4,749.71	15	5	8	
Maintenance Tech Crew Leader Grounds	\$64,292.80	\$6,280.56	\$3,986.15	\$932.25	\$5,284.87	15	5	8	

Grounds Foreman	\$94,244.80	\$17,412.00	\$5,843.18	\$1,366.55	\$7,746.92	30	5	8	
Heavy Equipment Operator	\$71,635.20	\$28,842.24	\$4,441.38	\$1,038.71	\$5,888.41	26	5	8	
Heavy Equipment Operator	\$79,060.80	\$14,298.00	\$4,901.77	\$1,146.38	\$6,498.80	30	5	8	
Heavy Equipment Operator	\$68,203.20	\$18,272.16	\$4,228.60	\$988.95	\$5,606.30	13	5	8	
Maintenance Tech II Grounds	\$56,097.60	\$18,344.88	\$3,478.05	\$813.42	\$4,611.22	14	5	8	
Maintenance Tech II Grounds	\$57,782.40	\$9,267.36	\$3,582.51	\$837.84	\$4,749.71	15	5	8	
Grounds Foreman	\$91,936.00	\$20,194.08	\$5,700.03	\$1,333.07	\$7,557.14	30	5	8	
Heavy Equipment Operator	\$69,908.80	\$18,344.88	\$4,334.35	\$1,013.68	\$5,746.50	20	5	8	
Heavy Equipment Operator	\$73,424.00	\$12,369.36	\$4,552.29	\$1,064.65	\$6,035.45	28	5	8	
Heavy Equipment Operator	\$68,203.20	\$17,946.96	\$4,228.60	\$988.95	\$5,606.30	20	5	8	
Maintenance Tech II Grounds	\$66,352.00	\$18,344.88	\$4,113.82	\$962.10	\$5,454.13	20	5	8	
Maintenance Tech II Grounds	\$66,352.00	\$6,280.56	\$4,113.82	\$962.10	\$5,454.13	30	5	8	
Maintenance Tech II Grounds	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	13	5	8	
Maintenance Tech II Grounds	\$59,529.60	\$6,280.56	\$3,690.84	\$863.18	\$4,893.33	15	5	8	
Kitchen Manager & Culinary Operations Supervisor	\$82,617.60	\$18,272.16	\$5,122.29	\$1,197.96	\$6,791.17	13	5	8	
Clubhouse Coordinator	\$64,292.80	\$19,842.24	\$3,986.15	\$932.25	\$5,284.87	15	5	8	
Clubhouse Coordinator	\$62,441.60	\$17,946.96	\$3,871.38	\$905.40	\$5,132.70	15	5	8	
Lead Cook	\$51,355.20	\$28,327.92	\$3,184.02	\$744.65	\$4,221.40	14	5	8	
Golf Maintenance Manager	\$116,833.60	\$9,109.92	\$7,243.68	\$1,694.09	\$9,603.72	15	5	8	
Golf Maintenance Coordinator	\$66,227.20	\$18,344.88	\$4,106.09	\$960.29	\$5,443.88	15	5	8	
Maintenance Tech Golf	\$53,497.60	\$28,327.92	\$3,316.85	\$775.72	\$4,397.50	15	5	8	
Equipment Mechanic	\$60,590.40	\$9,267.36	\$3,756.60	\$878.56	\$4,980.53	15	5	8	
Golf Services Supervisor	\$93,579.20	\$9,109.92	\$5,801.91	\$1,356.90	\$7,692.21	13	5	8	
Chief Partnership & Philanthropy Officer	\$132,974.40	\$28,327.92	\$8,244.41	\$1,928.13	\$10,930.50	15	5	8	
Donor Relations Coordinator	\$98,696.00	\$9,109.92	\$6,119.15	\$1,431.09	\$8,112.81	30	5	8	
Corporate & Community Giving Officer	\$72,904.00	\$42.00	\$4,520.05	\$1,057.11	\$5,992.71	15	5	8	

Volunteer Services Specialist	\$56,784.00	\$20,194.08	\$3,520.61	\$823.37	\$4,667.64	13	5	8	
Volunteer Services Supervisor	\$67,516.80	\$42.00	\$4,186.04	\$978.99	\$5,549.88	14	5	8	
Director of Planning & Development	\$156,374.40	\$18,344.88	\$9,695.21	\$2,267.43	\$12,853.98	30	5	8	
Executive Assistant	\$61,318.40	\$12,369.36	\$3,801.74	\$889.12	\$5,040.37	13	5	8	
Engineering Manager	\$135,012.80	\$28,327.92	\$8,370.79	\$1,957.69	\$11,098.05	25	5	8	
Construction Project Manager	\$90,854.40	\$42.00	\$5,632.97	\$1,317.39	\$7,468.23	15	5	8	
Construction Coordinator	\$87,505.60	\$974.88	\$5,425.35	\$1,268.83	\$7,192.96	20	5	8	
Senior Landfill Engineer	\$149,011.20	\$19,842.24	\$9,238.69	\$2,160.66	\$12,248.72	30	5	8	
Landfill Engineer	\$102,960.00	\$28,327.92	\$6,383.52	\$1,492.92	\$8,463.31	12	5	8	
Environmental Systems Specialist	\$66,352.00	\$28,327.92	\$4,113.82	\$962.10	\$5,454.13	20	5	8	
Environmental Systems Specialist	\$67,995.20	\$18,344.88	\$4,215.70	\$985.93	\$5,589.21	15	5	8	
Planning Manager	\$113,963.20	\$9,690.96	\$7,065.72	\$1,652.47	\$9,367.78	24	5	8	
Capital Development & Planning Supervisor	\$97,032.00	\$20,194.08	\$6,015.98	\$1,406.96	\$7,976.03	24	5	8	
Senior Project Manager	\$85,654.40	\$28,327.92	\$5,310.57	\$1,241.99	\$7,040.79	20	5	8	
Preserve Project Designer	\$70,782.40	\$6,280.56	\$4,388.51	\$1,026.34	\$5,818.31	14	5	8	
Preserve Project Designer	\$70,782.40	\$6,280.56	\$4,388.51	\$1,026.34	\$5,818.31	14	5	8	