

**EMPLOYEES WITH TOTAL PAID COMPENSATION IN COMPLIANCE WITH PUBLIC ACT 97-0609**

| <b>TITLE</b>                                     | <b>SALARY</b> | <b>INSURANCE<br/>BENEFITS</b> | <b>SOCIAL<br/>SECURITY</b> | <b>MEDICARE</b> | <b>PENSION</b> | <b>VACATION<br/>DAYS</b> | <b>PERSONAL<br/>DAYS</b> | <b>SICK DAYS</b> |
|--|---------------|-------------------------------|----------------------------|-----------------|----------------|--------------------------|--------------------------|------------------|
| Director of Community Engagement                 | \$151,424.00  | \$10,866.00                   | \$9,388.29                 | \$2,195.65      | \$11,629.36    | 15                       | 5                        | 8                |
| Assistant Director of Community Engagement       | \$105,227.20  | \$9,390.00                    | \$6,524.09                 | \$1,525.79      | \$8,081.45     | 14                       | 5                        | 8                |
| Executive Assistant                              | \$65,852.80   | \$29,190.00                   | \$4,082.87                 | \$954.87        | \$5,057.50     | 30                       | 5                        | 8                |
| Communications Specialist                        | \$80,662.40   | \$29,190.00                   | \$5,001.07                 | \$1,169.60      | \$6,194.87     | 30                       | 5                        | 8                |
| Communications Specialist                        | \$80,662.40   | \$9,390.00                    | \$5,001.07                 | \$1,169.60      | \$6,194.87     | 30                       | 5                        | 8                |
| Executive Assistant                              | \$70,907.20   | \$5,406.00                    | \$4,396.25                 | \$1,028.15      | \$5,445.67     | 26                       | 5                        | 8                |
| Multimedia Content Specialist                    | \$70,595.20   | \$5,406.00                    | \$4,376.90                 | \$1,023.63      | \$5,421.71     | 15                       | 5                        | 8                |
| Digital Communications Specialist                | \$64,604.80   | \$9,390.00                    | \$4,005.50                 | \$936.77        | \$4,961.65     | 14                       | 5                        | 8                |
| Equestrian Program Supervisor                    | \$69,347.20   | \$15,330.00                   | \$4,299.53                 | \$1,005.53      | \$5,325.86     | 20                       | 5                        | 8                |
| Equestrian Program Supervisor                    | \$69,347.20   | \$5,406.00                    | \$4,299.53                 | \$1,005.53      | \$5,325.86     | 20                       | 5                        | 8                |
| Heritage Site Logistics Manager                  | \$113,110.40  | \$9,822.00                    | \$7,012.84                 | \$1,640.10      | \$8,686.88     | 30                       | 5                        | 8                |
| Fullersburg Woods Campus Coordinator             | \$76,772.80   | \$29,190.00                   | \$4,759.91                 | \$1,113.21      | \$5,896.15     | 30                       | 5                        | 8                |
| Heritage Experience Manager                      | \$107,660.80  | \$29,190.00                   | \$6,674.97                 | \$1,561.08      | \$8,268.35     | 30                       | 5                        | 8                |
| Historical Farming Program Specialist            | \$68,993.60   | \$28,242.00                   | \$4,277.60                 | \$1,000.41      | \$5,298.71     | 27                       | 5                        | 8                |
| Historical Farming Program Supervisor            | \$63,460.80   | \$5,838.00                    | \$3,934.57                 | \$920.18        | \$4,873.79     | 15                       | 5                        | 8                |
| Heritage Interpretation & Collections Supervisor | \$71,073.60   | \$29,190.00                   | \$4,406.56                 | \$1,030.57      | \$5,458.45     | 20                       | 5                        | 8                |
| Heritage Interpreter                             | \$57,636.80   | \$20,442.00                   | \$3,573.48                 | \$835.73        | \$4,426.51     | 9                        | 4                        | 6                |
| Public Program Specialist                        | \$58,032.00   | \$9,390.00                    | \$3,597.98                 | \$841.46        | \$4,456.86     | 20                       | 5                        | 8                |
| Maintenance Tech Preserve                        | \$61,152.00   | \$12,066.00                   | \$3,791.42                 | \$886.70        | \$4,696.47     | 23                       | 5                        | 8                |
| Equestrian Experience Manager                    | \$115,939.20  | \$12,066.00                   | \$7,188.23                 | \$1,681.12      | \$8,904.13     | 23                       | 5                        | 8                |
| Visitor Services Supervisor                      | \$56,971.20   | \$29,190.00                   | \$3,532.21                 | \$826.08        | \$4,375.39     | 20                       | 5                        | 8                |
| Environmental Interpreter                        | \$52,748.80   | \$20,442.00                   | \$3,270.43                 | \$764.86        | \$4,051.11     | 15                       | 5                        | 8                |
| Environmental Interpretation Supervisor          | \$61,609.60   | \$9,390.00                    | \$3,819.80                 | \$893.34        | \$4,731.62     | 14                       | 5                        | 8                |
| Environmental Interpreter                        | \$61,152.00   | \$9,390.00                    | \$3,791.42                 | \$886.70        | \$4,696.47     | 20                       | 5                        | 8                |
| Environmental Interpreter                        | \$61,152.00   | \$9,390.00                    | \$3,791.42                 | \$886.70        | \$4,696.47     | 20                       | 5                        | 8                |
| Head Veterinarian & Mgr of Rehab & Research      | \$105,227.20  | \$9,390.00                    | \$6,524.09                 | \$1,525.79      | \$8,081.45     | 15                       | 5                        | 8                |
| Veterinarian                                     | \$85,966.40   | \$20,442.00                   | \$5,329.92                 | \$1,246.51      | \$6,602.22     | 14                       | 5                        | 8                |
| Wildlife Services Supervisor                     | \$61,152.00   | \$29,190.00                   | \$3,791.42                 | \$886.70        | \$4,696.47     | 22                       | 5                        | 8                |
| Wildlife Education Supervisor                    | \$61,609.60   | \$9,390.00                    | \$3,819.80                 | \$893.34        | \$4,731.62     | 30                       | 5                        | 8                |
| Wildlife Interpreter                             | \$61,152.00   | \$9,390.00                    | \$3,791.42                 | \$886.70        | \$4,696.47     | 20                       | 5                        | 8                |
| Wildlife Care Supervisor                         | \$64,604.80   | \$5,406.00                    | \$4,005.50                 | \$936.77        | \$4,961.65     | 15                       | 5                        | 8                |
| Executive Director                               | \$203,532.94  | \$29,190.00                   | \$12,619.04                | \$2,951.23      | \$15,631.33    | 20                       | 5                        | 8                |
| Executive Advisor                                | \$188,323.20  | \$15,330.00                   | \$11,676.04                | \$2,730.69      | \$14,463.22    | 26                       | 5                        | 8                |
| Strategic Plan & Initiatives Manager             | \$118,435.20  | \$15,330.00                   | \$7,342.98                 | \$1,717.31      | \$9,095.82     | 23                       | 5                        | 8                |

|   |              |             |            |            |             |    |   |   |
|---|--------------|-------------|------------|------------|-------------|----|---|---|
| Executive Support Specialist                      | \$72,862.40  | \$29,190.00 | \$4,517.47 | \$1,056.50 | \$5,595.83  | 20 | 5 | 8 |
| Executive Assistant                               | \$72,675.20  | \$29,190.00 | \$4,505.86 | \$1,053.79 | \$5,581.46  | 26 | 5 | 8 |
| Executive Assistant                               | \$62,691.20  | \$9,390.00  | \$3,886.85 | \$909.02   | \$4,814.68  | 20 | 5 | 8 |
| Director of Finance                               | \$155,209.60 | \$29,190.00 | \$9,623.00 | \$2,250.54 | \$11,920.10 | 24 | 5 | 8 |
| Assistant Director of Finance                     | \$105,227.20 | \$9,390.00  | \$6,524.09 | \$1,525.79 | \$8,081.45  | 15 | 5 | 8 |
| Senior Accountant                                 | \$87,984.00  | \$9,390.00  | \$5,455.01 | \$1,275.77 | \$6,757.17  | 13 | 5 | 8 |
| Accountant  | \$66,539.20  | \$15,330.00 | \$4,125.43 | \$964.82   | \$5,110.21  | 14 | 5 | 8 |
| Accountant  | \$64,604.80  | \$29,190.00 | \$4,005.50 | \$936.77   | \$4,961.65  | 7  | 3 | 4 |
| Chief Human Resources Officer                     | \$121,368.00 | \$10,866.00 | \$7,524.82 | \$1,759.84 | \$9,321.06  | 14 | 5 | 8 |
| HRIS & Data Coordinator                           | \$86,860.80  | \$20,442.00 | \$5,385.37 | \$1,259.48 | \$6,670.91  | 30 | 5 | 8 |
| Human Resources Supervisor                        | \$82,929.60  | \$15,330.00 | \$5,141.64 | \$1,202.48 | \$6,368.99  | 15 | 5 | 8 |
| Benefits & Wellness Coordinator                   | \$72,716.80  | \$17,550.00 | \$4,508.44 | \$1,054.39 | \$5,584.65  | 4  | 1 | 2 |
| Chief Information Officer                         | \$155,209.60 | \$15,330.00 | \$9,623.00 | \$2,250.54 | \$11,920.10 | 28 | 5 | 8 |
| Telecommunications/Network Analyst                | \$90,958.40  | \$15,330.00 | \$5,639.42 | \$1,318.90 | \$6,985.61  | 21 | 5 | 8 |
| Systems Analyst                                   | \$90,958.40  | \$15,330.00 | \$5,639.42 | \$1,318.90 | \$6,985.61  | 29 | 5 | 8 |
| GIS Coordinator                                   | \$84,739.20  | \$5,406.00  | \$5,253.83 | \$1,228.72 | \$6,507.97  | 30 | 5 | 8 |
| Computer Support Analyst II                       | \$58,032.00  | \$9,390.00  | \$3,597.98 | \$841.46   | \$4,456.86  | 15 | 5 | 8 |
| Continuous Improvement/Info Governance Specialist | \$62,254.40  | \$12,066.00 | \$3,859.77 | \$902.69   | \$4,781.14  | 15 | 5 | 8 |
| Golf Maintenance Coordinator                      | \$56,971.20  | \$12,066.00 | \$3,532.21 | \$826.08   | \$4,375.39  | 10 | 4 | 6 |
| Clubhouse Business Manager                        | \$98,529.60  | \$2,398.00  | \$6,108.84 | \$1,428.68 | \$7,567.07  | 20 | 5 | 8 |
| Golf Maintenance Supervisor                       | \$90,625.60  | \$15,330.00 | \$5,618.79 | \$1,314.07 | \$6,960.05  | 30 | 5 | 8 |
| Equipment Mechanic                                | \$66,040.00  | \$5,406.00  | \$4,094.48 | \$957.58   | \$5,071.87  | 23 | 5 | 8 |
| Golf Services Supervisor                          | \$90,625.60  | \$42.00     | \$5,618.79 | \$1,314.07 | \$6,960.05  | 25 | 5 | 8 |
| Stewardship Supervisor                            | \$86,570.12  | \$29,190.00 | \$5,367.35 | \$1,255.27 | \$6,648.59  | 30 | 5 | 8 |
| Natural Resources Restoration Supervisor          | \$79,997.06  | \$12,066.00 | \$4,959.82 | \$1,159.96 | \$6,143.77  | 30 | 5 | 8 |
| Maintenance Tech Natural Resources                | \$65,852.80  | \$9,390.00  | \$4,082.87 | \$954.87   | \$5,057.50  | 30 | 5 | 8 |
| Sr Maintenance Tech Natural Resources             | \$62,254.40  | \$5,406.00  | \$3,859.77 | \$902.69   | \$4,781.14  | 26 | 5 | 8 |
| Maintenance Tech Natural Resources                | \$52,748.80  | \$15,330.00 | \$3,270.43 | \$764.86   | \$4,051.11  | 13 | 5 | 8 |
| Director of Natural Resources                     | \$159,099.20 | \$29,190.00 | \$9,864.15 | \$2,306.94 | \$12,218.82 | 29 | 5 | 8 |
| Natural Resources Manager                         | \$107,660.80 | \$12,066.00 | \$6,674.97 | \$1,561.08 | \$8,268.35  | 28 | 5 | 8 |
| Natural Resources Project Coordinator             | \$86,569.60  | \$15,330.00 | \$5,367.32 | \$1,255.26 | \$6,648.55  | 20 | 5 | 8 |
| Natural Resources Project Specialist              | \$61,609.60  | \$15,330.00 | \$3,819.80 | \$893.34   | \$4,731.62  | 15 | 5 | 8 |
| GIS Analyst                                       | \$78,457.60  | \$20,442.00 | \$4,864.37 | \$1,137.64 | \$6,025.54  | 29 | 5 | 8 |
| Resource Data Analyst                             | \$66,539.20  | \$9,390.00  | \$4,125.43 | \$964.82   | \$5,110.21  | 15 | 5 | 8 |
| Ecology Supervisor                                | \$90,958.40  | \$20,442.00 | \$5,639.42 | \$1,318.90 | \$6,985.61  | 27 | 5 | 8 |
| Ecologist   | \$80,412.80  | \$29,190.00 | \$4,985.59 | \$1,165.99 | \$6,175.70  | 30 | 5 | 8 |
| Ecologist   | \$80,412.80  | \$20,442.00 | \$4,985.59 | \$1,165.99 | \$6,175.70  | 30 | 5 | 8 |
| Ecologist   | \$76,544.00  | \$15,330.00 | \$4,745.73 | \$1,109.89 | \$5,878.58  | 30 | 5 | 8 |

|                                       |              |             |            |            |            |    |   |   |
|---------------------------------------|--------------|-------------|------------|------------|------------|----|---|---|
| Ecologist                             | \$69,347.20  | \$15,330.00 | \$4,299.53 | \$1,005.53 | \$5,325.86 | 20 | 5 | 8 |
| Ecologist                             | \$63,460.80  | \$29,190.00 | \$3,934.57 | \$920.18   | \$4,873.79 | 20 | 5 | 8 |
| Aquatic Resource Supervisor           | \$75,400.00  | \$10,866.00 | \$4,674.80 | \$1,093.30 | \$5,790.72 | 15 | 5 | 8 |
| Grounds Manager                       | \$110,344.00 | \$29,190.00 | \$6,841.33 | \$1,599.99 | \$8,474.42 | 30 | 5 | 8 |
| Administrative Associate              | \$56,264.00  | \$29,190.00 | \$3,488.37 | \$815.83   | \$4,321.08 | 15 | 5 | 8 |
| Forester                              | \$72,862.40  | \$29,190.00 | \$4,517.47 | \$1,056.50 | \$5,595.83 | 28 | 5 | 8 |
| Grounds Foreman                       | \$84,739.20  | \$15,330.00 | \$5,253.83 | \$1,228.72 | \$6,507.97 | 30 | 5 | 8 |
| Forester                              | \$56,971.20  | \$29,190.00 | \$3,532.21 | \$826.08   | \$4,375.39 | 8  | 3 | 6 |
| Forester                              | \$66,040.00  | \$15,330.00 | \$4,094.48 | \$957.58   | \$5,071.87 | 22 | 5 | 8 |
| Forester                              | \$72,862.40  | \$5,406.00  | \$4,517.47 | \$1,056.50 | \$5,595.83 | 30 | 5 | 8 |
| Forester                              | \$72,862.40  | \$2,398.00  | \$4,517.47 | \$1,056.50 | \$5,595.83 | 20 | 5 | 8 |
| Grounds Foreman                       | \$89,024.00  | \$12,066.00 | \$5,519.49 | \$1,290.85 | \$6,837.04 | 30 | 5 | 8 |
| Maintenance Tech II Grounds           | \$54,329.60  | \$29,190.00 | \$3,368.44 | \$787.78   | \$4,172.51 | 15 | 5 | 8 |
| Maintenance Tech II Grounds           | \$52,748.80  | \$29,190.00 | \$3,270.43 | \$764.86   | \$4,051.11 | 7  | 3 | 4 |
| Maintenance Tech Crew Leader Grounds  | \$66,040.00  | \$9,390.00  | \$4,094.48 | \$957.58   | \$5,071.87 | 21 | 5 | 8 |
| Maintenance Tech II Grounds           | \$61,152.00  | \$10,866.00 | \$3,791.42 | \$886.70   | \$4,696.47 | 30 | 5 | 8 |
| Maintenance Tech Crew Leader Grounds  | \$69,368.00  | \$990.00    | \$4,300.82 | \$1,005.84 | \$5,327.46 | 23 | 5 | 8 |
| Maintenance Tech II Grounds           | \$61,152.00  | \$5,406.00  | \$3,791.42 | \$886.70   | \$4,696.47 | 22 | 5 | 8 |
| Maintenance Tech II Grounds           | \$61,152.00  | \$5,406.00  | \$3,791.42 | \$886.70   | \$4,696.47 | 28 | 5 | 8 |
| Grounds Foreman                       | \$86,860.80  | \$14,382.00 | \$5,385.37 | \$1,259.48 | \$6,670.91 | 30 | 5 | 8 |
| Heavy Equipment Operator              | \$66,040.00  | \$29,190.00 | \$4,094.48 | \$957.58   | \$5,071.87 | 30 | 5 | 8 |
| Heavy Equipment Operator              | \$72,862.40  | \$10,866.00 | \$4,517.47 | \$1,056.50 | \$5,595.83 | 30 | 5 | 8 |
| Heavy Equipment Operator              | \$71,094.40  | \$12,066.00 | \$4,407.85 | \$1,030.87 | \$5,460.05 | 30 | 5 | 8 |
| Maintenance Tech II Grounds           | \$52,748.80  | \$15,330.00 | \$3,270.43 | \$764.86   | \$4,051.11 | 10 | 4 | 6 |
| Maintenance Tech II Grounds           | \$52,748.80  | \$15,330.00 | \$3,270.43 | \$764.86   | \$4,051.11 | 6  | 2 | 4 |
| Grounds Foreman                       | \$84,739.20  | \$20,442.00 | \$5,253.83 | \$1,228.72 | \$6,507.97 | 30 | 5 | 8 |
| Heavy Equipment Operator              | \$64,126.40  | \$15,330.00 | \$3,975.84 | \$929.83   | \$4,924.91 | 20 | 5 | 8 |
| Maintenance Tech II Grounds           | \$61,152.00  | \$15,330.00 | \$3,791.42 | \$886.70   | \$4,696.47 | 20 | 5 | 8 |
| Heavy Equipment Operator              | \$62,254.40  | \$9,822.00  | \$3,859.77 | \$902.69   | \$4,781.14 | 20 | 5 | 8 |
| Heavy Equipment Operator              | \$67,683.20  | \$12,066.00 | \$4,196.36 | \$981.41   | \$5,198.07 | 26 | 5 | 8 |
| Maintenance Tech II Grounds           | \$52,748.80  | \$15,330.00 | \$3,270.43 | \$764.86   | \$4,051.11 | 13 | 5 | 8 |
| Maintenance Tech II Grounds           | \$61,152.00  | \$5,406.00  | \$3,791.42 | \$886.70   | \$4,696.47 | 30 | 5 | 8 |
| Maintenance Tech Golf                 | \$59,488.00  | \$12,066.00 | \$3,688.26 | \$862.58   | \$4,568.68 | 30 | 5 | 8 |
| Chef & Culinary Operations Supervisor | \$79,996.80  | \$29,190.00 | \$4,959.80 | \$1,159.95 | \$6,143.75 | 14 | 5 | 8 |
| Clubhouse Coordinator                 | \$58,676.80  | \$20,442.00 | \$3,637.96 | \$850.81   | \$4,506.38 | 13 | 5 | 8 |
| Golf Maintenance Manager              | \$107,660.80 | \$9,390.00  | \$6,674.97 | \$1,561.08 | \$8,268.35 | 15 | 5 | 8 |
| Maintenance Tech Golf                 | \$48,838.40  | \$29,190.00 | \$3,027.98 | \$708.16   | \$3,750.79 | 15 | 5 | 8 |
| Golf Maintenance Coordinator          | \$60,444.80  | \$10,866.00 | \$3,747.58 | \$876.45   | \$4,642.16 | 14 | 5 | 8 |

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|--|--------------|-------------|------------|------------|-------------|----|---|---|
| Equipment Mechanic                             | \$56,971.20  | \$9,390.00  | \$3,532.21 | \$826.08   | \$4,375.39  | 13 | 5 | 8 |
| Golf Services Supervisor                       | \$87,984.00  | \$9,390.00  | \$5,455.01 | \$1,275.77 | \$6,757.17  | 15 | 5 | 8 |
| Chief Partnership & Philanthropy Officer       | \$121,368.00 | \$29,190.00 | \$7,524.82 | \$1,759.84 | \$9,321.06  | 13 | 5 | 8 |
| Donor Relations Coordinator                    | \$90,958.40  | \$9,390.00  | \$5,639.42 | \$1,318.90 | \$6,985.61  | 29 | 5 | 8 |
| Corporate & Community Giving Officer           | \$66,539.20  | \$42.00     | \$4,125.43 | \$964.82   | \$5,110.21  | 15 | 5 | 8 |
| Director of Public Safety & Services           | \$147,721.60 | \$29,190.00 | \$9,158.74 | \$2,141.96 | \$11,345.02 | 16 | 5 | 8 |
| Facilities Manager                             | \$115,939.20 | \$10,866.00 | \$7,188.23 | \$1,681.12 | \$8,904.13  | 28 | 5 | 8 |
| Facilities Supervisor                          | \$86,569.60  | \$29,190.00 | \$5,367.32 | \$1,255.26 | \$6,648.55  | 20 | 5 | 8 |
| Facilities Assistant Manager                   | \$90,625.60  | \$15,330.00 | \$5,618.79 | \$1,314.07 | \$6,960.05  | 20 | 5 | 8 |
| Facilities Supervisor                          | \$77,667.20  | \$29,190.00 | \$4,815.37 | \$1,126.17 | \$5,964.84  | 13 | 5 | 8 |
| Sr Maintenance Tech Master Plumber/Pipefitter  | \$75,705.24  | \$29,190.00 | \$4,693.72 | \$1,097.73 | \$5,814.16  | 30 | 5 | 8 |
| Sr Maintenance Tech Master Plumber/Pipefitter  | \$80,340.00  | \$20,442.00 | \$4,981.08 | \$1,164.93 | \$6,170.11  | 21 | 5 | 8 |
| Sr Maintenance Tech Carpenter                  | \$75,190.18  | \$20,442.00 | \$4,661.79 | \$1,090.26 | \$5,774.61  | 20 | 5 | 8 |
| Sr Maintenance Tech Bricklayer/Stone Mason     | \$73,130.20  | \$20,442.00 | \$4,534.07 | \$1,060.39 | \$5,616.40  | 20 | 5 | 8 |
| Sr Maintenance Tech HVACR                      | \$80,340.00  | \$9,390.00  | \$4,981.08 | \$1,164.93 | \$6,170.11  | 30 | 5 | 8 |
| Sign Coordinator                               | \$69,908.80  | \$20,442.00 | \$4,334.35 | \$1,013.68 | \$5,369.00  | 23 | 5 | 8 |
| Sr Maintenance Tech Carpenter                  | \$61,285.12  | \$29,190.00 | \$3,799.68 | \$888.63   | \$4,706.70  | 30 | 5 | 8 |
| Maintenance Specialist Field Inspections       | \$60,770.06  | \$29,190.00 | \$3,767.74 | \$881.17   | \$4,667.14  | 25 | 5 | 8 |
| Sign Technician                                | \$58,710.08  | \$29,190.00 | \$3,640.02 | \$851.30   | \$4,508.93  | 30 | 5 | 8 |
| Administrative Associate                       | \$57,678.40  | \$29,190.00 | \$3,576.06 | \$836.34   | \$4,429.70  | 21 | 5 | 8 |
| Maintenance Tech II Facilities                 | \$55,105.18  | \$29,190.00 | \$3,416.52 | \$799.03   | \$4,232.08  | 26 | 5 | 8 |
| Maintenance Tech II Facilities                 | \$56,135.04  | \$12,066.00 | \$3,480.37 | \$813.96   | \$4,311.17  | 14 | 5 | 8 |
| Maintenance Specialist Construction            | \$66,435.20  | \$15,330.00 | \$4,118.98 | \$963.31   | \$5,102.22  | 30 | 5 | 8 |
| Maintenance Specialist Heavy Equipment         | \$75,190.18  | \$12,066.00 | \$4,661.79 | \$1,090.26 | \$5,774.61  | 25 | 5 | 8 |
| Sr Maintenance Tech Electrician                | \$75,705.24  | \$42.00     | \$4,693.72 | \$1,097.73 | \$5,814.16  | 30 | 5 | 8 |
| Sr Maintenance Tech Carpenter                  | \$61,285.12  | \$15,330.00 | \$3,799.68 | \$888.63   | \$4,706.70  | 26 | 5 | 8 |
| Maintenance Specialist Painter                 | \$71,070.22  | \$12,066.00 | \$4,406.35 | \$1,030.52 | \$5,458.19  | 25 | 5 | 8 |
| Maintenance Tech II Facilities                 | \$64,890.28  | \$5,406.00  | \$4,023.20 | \$940.91   | \$4,983.57  | 21 | 5 | 8 |
| Sr Maintenance Tech Electrician                | \$69,010.24  | \$2,398.00  | \$4,278.63 | \$1,000.65 | \$5,299.99  | 28 | 5 | 8 |
| Facilities Assistant Manager                   | \$111,206.16 | \$15,330.00 | \$6,894.78 | \$1,612.49 | \$8,540.63  | 30 | 5 | 8 |
| Custodian                                      | \$42,348.80  | \$29,190.00 | \$2,625.63 | \$614.06   | \$3,252.39  | 13 | 5 | 8 |
| Assistant Director of Public Safety & Services | \$121,388.80 | \$12,066.00 | \$7,526.11 | \$1,760.14 | \$9,322.66  | 20 | 5 | 8 |
| Fleet Assistant Manager                        | \$90,958.40  | \$15,330.00 | \$5,639.42 | \$1,318.90 | \$6,985.61  | 30 | 5 | 8 |
| Mechanic Heavy Equipment                       | \$76,544.00  | \$20,442.00 | \$4,745.73 | \$1,109.89 | \$5,878.58  | 15 | 5 | 8 |
| Mechanic Heavy Equipment                       | \$72,841.60  | \$15,330.00 | \$4,516.18 | \$1,056.20 | \$5,594.23  | 28 | 5 | 8 |
| Fleet Specialist                               | \$67,496.00  | \$20,442.00 | \$4,184.75 | \$978.69   | \$5,183.69  | 26 | 5 | 8 |

|                                     |              |             |            |            |             |    |   |    |
|-------------------------------------|--------------|-------------|------------|------------|-------------|----|---|----|
| Field Safety Coordinator            | \$75,400.00  | \$9,390.00  | \$4,674.80 | \$1,093.30 | \$5,790.72  | 13 | 5 | 8  |
| Warranty & Training Coordinator     | \$67,329.60  | \$15,330.00 | \$4,174.44 | \$976.28   | \$5,170.91  | 15 | 5 | 8  |
| Mechanic Heavy Equipment            | \$71,073.60  | \$9,822.00  | \$4,406.56 | \$1,030.57 | \$5,458.45  | 29 | 5 | 8  |
| Mechanic Automotive                 | \$72,862.40  | \$5,817.00  | \$4,517.47 | \$1,056.50 | \$5,595.83  | 30 | 5 | 8  |
| Mechanic Automotive                 | \$67,683.20  | \$12,066.00 | \$4,196.36 | \$981.41   | \$5,198.07  | 22 | 5 | 8  |
| Chief of Law Enforcement            | \$136,593.60 | \$15,330.00 | \$8,468.80 | \$1,980.61 | \$29,340.31 | 29 | 5 | 8  |
| Police Sergeant                     | \$107,660.80 | \$29,190.00 | \$6,674.97 | \$1,561.08 | \$23,125.54 | 30 | 5 | 8  |
| Police Lieutenant                   | \$118,435.20 | \$42.00     | \$7,342.98 | \$1,717.31 | \$25,439.88 | 30 | 5 | 8  |
| Police Sergeant                     | \$101,483.20 | \$20,442.00 | \$6,291.96 | \$1,471.51 | \$21,798.59 | 15 | 5 | 8  |
| Police Sergeant                     | \$98,529.60  | \$29,190.00 | \$6,108.84 | \$1,428.68 | \$21,164.16 | 20 | 3 | 8  |
| Police Officer                      | \$93,273.18  | \$29,190.00 | \$5,782.94 | \$1,352.46 | \$20,035.08 | 26 | 3 | 9  |
| Police Officer                      | \$93,273.18  | \$29,190.00 | \$5,782.94 | \$1,352.46 | \$20,035.08 | 23 | 3 | 9  |
| Police Sergeant                     | \$95,659.20  | \$20,442.00 | \$5,930.87 | \$1,387.06 | \$20,547.60 | 20 | 5 | 8  |
| Police Officer                      | \$88,490.22  | \$29,190.00 | \$5,486.39 | \$1,283.11 | \$19,007.70 | 22 | 3 | 8  |
| Police Sergeant                     | \$98,529.60  | \$10,866.00 | \$6,108.84 | \$1,428.68 | \$21,164.16 | 15 | 5 | 8  |
| Police Officer                      | \$93,273.18  | \$15,330.00 | \$5,782.94 | \$1,352.46 | \$20,035.08 | 30 | 3 | 10 |
| Police Officer                      | \$93,273.18  | \$15,330.00 | \$5,782.94 | \$1,352.46 | \$20,035.08 | 30 | 3 | 10 |
| Police Officer                      | \$93,273.18  | \$15,330.00 | \$5,782.94 | \$1,352.46 | \$20,035.08 | 27 | 3 | 9  |
| Police Officer                      | \$93,273.18  | \$15,330.00 | \$5,782.94 | \$1,352.46 | \$20,035.08 | 20 | 3 | 8  |
| Police Officer                      | \$90,883.00  | \$15,330.00 | \$5,634.75 | \$1,317.80 | \$19,521.67 | 20 | 3 | 7  |
| Police Officer                      | \$93,273.18  | \$2,398.00  | \$5,782.94 | \$1,352.46 | \$20,035.08 | 20 | 3 | 8  |
| Police Officer                      | \$76,035.18  | \$15,330.00 | \$4,714.18 | \$1,102.51 | \$16,332.36 | 20 | 3 | 7  |
| Police Records/Evidence Specialist  | \$72,675.20  | \$15,330.00 | \$4,505.86 | \$1,053.79 | \$5,581.46  | 25 | 5 | 8  |
| Police Officer                      | \$68,170.96  | \$9,390.00  | \$4,226.60 | \$988.48   | \$14,643.12 | 6  | 1 | 3  |
| Police Officer                      | \$73,413.08  | \$42.00     | \$4,551.61 | \$1,064.49 | \$15,769.13 | 15 | 3 | 6  |
| Executive Assistant                 | \$52,748.80  | \$29,190.00 | \$3,270.43 | \$764.86   | \$4,051.11  | 15 | 5 | 8  |
| Police Officer                      | \$68,171.22  | \$15,330.00 | \$4,226.62 | \$988.48   | \$14,643.18 | 13 | 3 | 6  |
| Police Officer                      | \$62,927.02  | \$12,066.00 | \$3,901.48 | \$912.44   | \$13,516.72 | 15 | 3 | 6  |
| Police Officer                      | \$60,303.10  | \$42.00     | \$3,738.79 | \$874.39   | \$12,953.11 | 13 | 3 | 6  |
| Police Officer                      | \$60,303.10  | \$5,406.00  | \$3,738.79 | \$874.39   | \$12,953.11 | 5  | 1 | 3  |
| Ranger Operations Manager           | \$92,872.00  | \$15,330.00 | \$5,758.06 | \$1,346.64 | \$7,132.57  | 29 | 5 | 8  |
| Ranger Operations Assistant Manager | \$82,388.80  | \$20,442.00 | \$5,108.11 | \$1,194.64 | \$6,327.46  | 25 | 5 | 8  |
| Ranger Operations Assistant Manager | \$86,569.60  | \$15,330.00 | \$5,367.32 | \$1,255.26 | \$6,648.55  | 30 | 5 | 8  |
| Senior Ranger                       | \$74,519.12  | \$29,190.00 | \$4,620.19 | \$1,080.53 | \$5,723.07  | 30 | 5 | 10 |
| Senior Ranger                       | \$74,519.12  | \$990.00    | \$4,620.19 | \$1,080.53 | \$5,723.07  | 30 | 5 | 10 |
| Senior Ranger                       | \$55,801.20  | \$15,330.00 | \$3,459.67 | \$809.12   | \$4,285.53  | 22 | 5 | 9  |
| Ranger Operations Assistant Manager | \$73,195.20  | \$29,190.00 | \$4,538.10 | \$1,061.33 | \$5,621.39  | 15 | 5 | 8  |
| Ranger Operations Assistant Manager | \$71,074.12  | \$29,190.00 | \$4,406.60 | \$1,030.57 | \$5,458.49  | 20 | 5 | 8  |
| Senior Ranger                       | \$74,519.12  | \$10,866.00 | \$4,620.19 | \$1,080.53 | \$5,723.07  | 30 | 5 | 10 |

|  |              |             |            |            |             |    |   |    |
|--|--------------|-------------|------------|------------|-------------|----|---|----|
| Senior Ranger                              | \$69,707.04  | \$10,866.00 | \$4,321.84 | \$1,010.75 | \$5,353.50  | 29 | 5 | 10 |
| Administrative Associate                   | \$41,870.40  | \$29,190.00 | \$2,595.96 | \$607.12   | \$3,215.65  | 13 | 5 | 8  |
| Director of Planning & Development         | \$143,416.00 | \$15,330.00 | \$8,891.79 | \$2,079.53 | \$11,014.35 | 30 | 5 | 8  |
| Engineering Environmental Services Manager | \$124,425.60 | \$29,190.00 | \$7,714.39 | \$1,804.17 | \$9,555.89  | 23 | 5 | 8  |
| Senior Landfill Engineer                   | \$144,289.60 | \$20,442.00 | \$8,945.96 | \$2,092.20 | \$11,081.44 | 28 | 5 | 8  |
| Civil Engineer                             | \$102,190.40 | \$29,190.00 | \$6,335.80 | \$1,481.76 | \$7,848.22  | 15 | 5 | 8  |
| Construction Coordinator                   | \$80,662.40  | \$990.00    | \$5,001.07 | \$1,169.60 | \$6,194.87  | 20 | 5 | 8  |
| Environmental Systems Specialist           | \$61,152.00  | \$20,442.00 | \$3,791.42 | \$886.70   | \$4,696.47  | 20 | 5 | 8  |
| Environmental Systems Specialist           | \$62,691.20  | \$15,330.00 | \$3,886.85 | \$909.02   | \$4,814.68  | 13 | 5 | 8  |
| Land Preservation Manager                  | \$121,804.80 | \$29,190.00 | \$7,551.90 | \$1,766.17 | \$9,354.61  | 23 | 5 | 8  |
| Land Preservation Specialist               | \$80,433.60  | \$29,190.00 | \$4,986.88 | \$1,166.29 | \$6,177.30  | 29 | 5 | 8  |
| Executive Assistant                        | \$59,363.20  | \$12,066.00 | \$3,680.52 | \$860.77   | \$4,559.09  | 20 | 5 | 8  |
| Capital Development & Planning Supervisor  | \$102,190.40 | \$9,390.00  | \$6,335.80 | \$1,481.76 | \$7,848.22  | 22 | 5 | 8  |
| Preserve Project Manager                   | \$75,400.00  | \$29,190.00 | \$4,674.80 | \$1,093.30 | \$5,790.72  | 15 | 5 | 8  |
| Senior Project Manager                     | \$82,929.60  | \$20,442.00 | \$5,141.64 | \$1,202.48 | \$6,368.99  | 22 | 5 | 8  |
| Construction Project Manager               | \$82,929.60  | \$5,406.00  | \$5,141.64 | \$1,202.48 | \$6,368.99  | 13 | 5 | 8  |
| Preserve Project Designer                  | \$64,604.80  | \$5,406.00  | \$4,005.50 | \$936.77   | \$4,961.65  | 10 | 4 | 6  |
| Preserve Project Designer                  | \$64,604.80  | \$5,406.00  | \$4,005.50 | \$936.77   | \$4,961.65  | 6  | 2 | 4  |