## EMPLOYEES WITH TOTAL PAID COMPENSATION OVER \$75,000 IN COMPLIANCE WITH PUBLIC ACT 97-0609

EMPLOYEE	5 WITH TOTAL			\$75,000 IN CON	MPLIANCE WITH			
TITLE	SALARY	INSURANCE BENEFITS	SOCIAL SECURITY	MEDICARE	PENSION	VACATION DAYS	PERSONAL DAYS	SICK DAYS
Director of Community Engagement	\$164,320.00	\$14,298.00	\$10,187.84	\$2,382.64	\$13,507.10	15	5	8
Assistant Director of Community Engagement	\$115,294.40	\$9,109.92	\$7,148.25	\$1,671.77	\$9,477.20	15	5	8
Executive Assistant	\$71,448.00	\$28,327.92	\$4,429.78	\$1,036.00	\$5,873.03	30	5	8
Communications Specialist	\$87,505.60	\$28,327.92	\$5,425.35	\$1,268.83	\$7,192.96	30	5	8
Communications Specialist	\$87,505.60	\$9,267.36	\$5,425.35	\$1,268.83	\$7,192.96	30	5	8
Multimedia Content Specialist	\$77,355.20	\$9,109.92	\$4,796.02	\$1,121.65	\$6,358.60	15	5	8
Digital Communications Specialist	\$70,782.40	\$9,109.92	\$4,388.51	\$1,026.34	\$5,818.31	15	5	8
Equestrian Program Supervisor	\$75,233.60	\$6,280.56	\$4,664.48	\$1,090.89	\$6,184.20	20	5	8
Equestrian Barn Supervisor	\$71,614.40	\$42.00	\$4,440.09	\$1,038.41	\$5,886.70	13	5	8
Wildlife Operations Manager	\$107,931.20	\$28,327.92	\$6,691.73	\$1,565.00	\$8,871.94	18	5	8
Head Veterinarian	\$105,539.20	\$9,267.36	\$6,543.43	\$1,530.32	\$8,675.32	15	5	8
Veterinarian	\$94,203.20	\$20,194.08	\$5,840.60	\$1,365.95	\$7,743.50	15	5	8
Wildlife Services Supervisor	\$66,352.00	\$28,842.24	\$4,113.82	\$962.10	\$5,454.13	24	5	8
Wildlife Care Supervisor	\$70,782.40	\$6,280.56	\$4,388.51	\$1,026.34	\$5,818.31	15	5	8
Wildlife Education Supervisor	\$67,516.80	\$9,267.36	\$4,186.04	\$978.99	\$5,549.88	26	5	8
Wildlife Interpreter	\$66,352.00	\$9,267.36	\$4,113.82	\$962.10	\$5,454.13	20	5	8
Heritage Site Logistics Manager	\$107,931.20	\$28,327.92	\$6,691.73	\$1,565.00	\$8,871.94	10	4.25	6
Fullersburg Woods Campus Coordinator	\$83,304.00	\$28,327.92	\$5,164.85	\$1,207.91	\$6,847.59	30	5	8
Heritage Experience Manager	\$116,833.60	\$28,842.24	\$7,243.68	\$1,694.09	\$9,603.72	30	5	8
Historical Farming Program Supervisor	\$69,555.20	\$6,704.16	\$4,312.42	\$1,008.55	\$5,717.44	15	5	8
Historical Farming Program Specialist	\$71,260.80	\$42.00	\$4,418.17	\$1,033.28	\$5,857.64	29	5	8
Heritage Interpreter	\$59,529.60	\$6,280.56	\$3,690.84	\$863.18	\$4,893.33	15	5	8
Heritage Interpretation & Collections Supervisor	\$77,126.40	\$28,327.92	\$4,781.84	\$1,118.33	\$6,339.79	22	5	8
Heritage Interpreter	\$63,148.80	\$20,194.08	\$3,915.23	\$915.66	\$5,190.83	14	5	8
Public Program Specialist	\$62,982.40	\$9,109.92	\$3,904.91	\$913.24	\$5,177.15	22	5	8
Equestrian Experience Manager	\$125,798.40	\$12,369.36	\$7,799.50	\$1,824.08	\$10,340.63	25	5	8

Public Program Supervisor	\$63,627.20	\$18,344.88	\$3,944.89	\$922.59	\$5,230.16	15	5	8
Maintenance Tech Preserve	\$66,352.00	\$12,369.36	\$4,113.82	\$962.10	\$5,454.13	25	5	8
Maintenance Tech Preserve	\$59,529.60	\$9,267.36	\$3,690.84	\$863.18	\$4,893.33	15	5	8
Public Program Specialist	\$58,468.80	\$9,109.92	\$3,625.07	\$847.80	\$4,806.14	21	5	8
Environmental Interpretation Supervisor	\$67,516.80	\$9,109.92	\$4,186.04	\$978.99	\$5,549.88	15	5	8
Environmental Interpreter	\$57,782.40	\$20,194.08	\$3,582.51	\$837.84	\$4,749.71	15	5	8
Environmental Interpreter	\$66,352.00	\$9,109.92	\$4,113.82	\$962.10	\$5,454.13	22	5	8
Executive Director	\$223,000.18	\$28,327.92	\$13,826.01	\$3,233.50	\$18,330.61	20	5	8
Executive Advisor	\$204,339.20	\$18,344.88	\$12,669.03	\$2,962.92	\$16,796.68	28	5	8
Strategic Plan & Initiatives Manager	\$128,502.40	\$18,344.88	\$7,967.15	\$1,863.28	\$10,562.90	25	5	8
Executive Assistant	\$76,939.20	\$19,842.24	\$4,770.23	\$1,115.62	\$6,324.40	28	5	8
Executive Support Specialist	\$79,060.80	\$974.88	\$4,901.77	\$1,146.38	\$6,498.80	21	5	8
Executive Assistant	\$67,995.20	\$9,109.92	\$4,215.70	\$985.93	\$5,589.21	20	5	8
Land Preservation Manager	\$132,142.40	\$20,194.08	\$8,192.83	\$1,916.06	\$10,862.11	25	5	8
Land Preservation Specialist	\$83,075.20	\$28,842.24	\$5,150.66	\$1,204.59	\$6,828.78	30	5	8
Director of Field Operations	\$143,790.40	\$12,369.36	\$8,915.00	\$2,084.96	\$11,819.57	21	5	8
Field Safety Coordinator	\$82,617.60	\$9,267.36	\$5,122.29	\$1,197.96	\$6,791.17	15	5	8
Facilities Manager	\$125,798.40	\$14,298.00	\$7,799.50	\$1,824.08	\$10,340.63	30	5	8
Facilities Supervisor	\$93,953.60	\$28,327.92	\$5,825.12	\$1,362.33	\$7,722.99	22	5	8
Facilities Supervisor	\$85,072.00	\$28,327.92	\$5,274.46	\$1,233.54	\$6,992.92	15	5	8
Master Plumber/Pipefitter	\$79,567.80	\$28,327.92	\$4,933.20	\$1,153.73	\$6,540.47	20	5	8
Master Plumber/Pipefitter	\$82,750.20	\$19,842.24	\$5,130.51	\$1,199.88	\$6,802.07	23	5	8
HVACR Technician	\$71,080.36	\$28,327.92	\$4,406.98	\$1,030.67	\$5,842.81	15	5	8
Carpenter	\$66,836.90	\$28,327.92	\$4,143.89	\$969.14	\$5,493.99	15	5	8
HVACR Technician	\$82,750.20	\$9,109.92	\$5,130.51	\$1,199.88	\$6,802.07	30	5	8
Sign Coordinator	\$72,141.42	\$20,194.08	\$4,472.77	\$1,046.05	\$5,930.02	25	5	8
Field Technician	\$64,715.04	\$28,327.92	\$4,012.33	\$938.37	\$5,319.58	27	5	8
Electrician	\$73,202.22	\$17,946.96	\$4,538.54	\$1,061.43	\$6,017.22	15	5	8

Sign Technician	\$61,532.38	\$28,327.92	\$3,815.01	\$892.22	\$5,057.96	15	5	8	
Bricklayer/Stone Mason	\$70,019.56	\$18,344.88	\$4,341.21	\$1,015.28	\$5,755.61	15	5	8	
Carpenter	\$77,445.94	\$9,267.36	\$4,801.65	\$1,122.97	\$6,366.06	22	5	8	
Painter	\$74,263.02	\$12,369.36	\$4,604.31	\$1,076.81	\$6,104.42	27	5	8	
Carpenter	\$66,836.90	\$18,344.88	\$4,143.89	\$969.14	\$5,493.99	15	5	8	an
Electrician	\$79,567.80	\$551.28	\$4,933.20	\$1,153.73	\$6,540.47	20	5	8	a)
Administrative Associate	\$61,048.00	\$19,842.24	\$3,784.98	\$885.20	\$5,018.15	23	5	8	
Facilities Maintenance Worker	\$58,349.72	\$19,842.24	\$3,617.68	\$846.07	\$4,796.35	15	5	8	
Facilities Maintenance Worker	\$66,836.90	\$6,280.56	\$4,143.89	\$969.14	\$5,493.99	23	5	8	
Facilities Maintenance Worker	\$57,819.32	\$9,109.92	\$3,584.80	\$838.38	\$4,752.75	4	1.75	2	
Facilities Assistant Manager	\$114,004.80	\$18,344.88	\$7,068.30	\$1,653.07	\$9,371.19	30	5	8	
Custodian	\$43,742.40	\$28,842.24	\$2,712.03	\$634.26	\$3,595.63	15	5	8	
Fleet Assistant Manager	\$101,753.60	\$18,344.88	\$6,308.72	\$1,475.43	\$8,364.15	30	5	8	
Mechanic Heavy Equipment	\$83,054.40	\$20,194.08	\$5,149.37	\$1,204.29	\$6,827.07	15	5	8	
Mechanic Heavy Equipment	\$79,040.00	\$18,344.88	\$4,900.48	\$1,146.08	\$6,497.09	30	5	8	
Fleet Specialist	\$73,236.80	\$20,194.08	\$4,540.68	\$1,061.93	\$6,020.06	28	5	8	
Warranty & Training Coordinator	\$73,403.20	\$18,344.88	\$4,551.00	\$1,064.35	\$6,033.74	15	5	8	
Mechanic Heavy Equipment	\$77,126.40	\$9,267.36	\$4,781.84	\$1,118.33	\$6,339.79	30	5	8	jo
Mechanic Automotive	\$73,424.00	\$12,369.36	\$4,552.29	\$1,064.65	\$6,035.45	24	5	8	
Mechanic Automotive	\$62,441.60	\$12,369.36	\$3,871.38	\$905.40	\$5,132.70	14	5	8	
Parts Room Coordinator	\$58,468.80	\$9,109.92	\$3,625.07	\$847.80	\$4,806.14	14	5	8	
Ranger Operations Manager	\$101,753.60	\$18,344.88	\$6,308.72	\$1,475.43	\$8,364.15	30	5	8	
Ranger Operations Assistant Manager	\$93,953.60	\$18,344.88	\$5,825.12	\$1,362.33	\$7,722.99	30	5	8	Ju
Senior Ranger	\$76,960.00	\$20,194.08	\$4,771.52	\$1,115.92	\$6,326.11	30	5	10	
Senior Ranger	\$76,960.00	\$974.88	\$4,771.52	\$1,115.92	\$6,326.11	30	5	10	
Senior Ranger	\$60,278.40	\$18,344.88	\$3,737.26	\$874.04	\$4,954.88	24	5	9	Ì
Ranger	\$55,577.60	\$18,344.88	\$3,445.81	\$805.88	\$4,568.48	20	5	8	
Ranger	\$55,577.60	\$12,369.36	\$3,445.81	\$805.88	\$4,568.48	24	5	9	

Ranger Operations Assistant Manager   977,854.40   328,327.92   94,826.97   81,126.89   \$6,399.63   20   5   6   10	Ranger Operations Assistant Manager	\$80,204.80	\$28,842.24	\$4,972.70	\$1,162.97	\$6,592.83	15	5	8	
Senior Ranger   \$76,660.00   \$14,298.00   \$4,771.52   \$1,115.92   \$8,326.11   30   5   10	Ranger Operations Assistant Manager	\$77,854.40	\$28,327.92	\$4,826.97	\$1,128.89	\$6,399.63	20	5	8	
Senior Ranger   \$55,677,60   \$18,344.88   \$3,445.81   \$805.88   \$4,568.48   15   5   8	Ranger Operations Assistant Manager	\$77,853.88	\$14,298.00	\$4,826.94	\$1,128.88	\$6,399.59	30	5	10	
Ranger   \$49,867.60   \$18,344.88   \$3,001.17   \$722.94   \$4,008.29   15   5   8    Assistant Director of Finance   \$195,535.80   \$9,109.92   \$8,404.32   \$1,005.53   \$11,142.51   20   5   8    Senior Accountant   \$90,854.40   \$26,842.24   \$5,632.97   \$1,317.39   \$7,468.23   13   5   8    Accountant   \$72,904.00   \$26,842.24   \$4,520.05   \$1,007.11   \$5,902.71   10   5   8    Accountant   \$70,702.40   \$9,207.36   \$4,308.51   \$1,007.11   \$5,902.71   10   5   8    Accountant   \$70,702.40   \$9,207.36   \$4,308.51   \$1,007.11   \$5,902.71   10   5   8    Accountant   \$70,702.40   \$9,207.36   \$4,308.51   \$1,007.34   \$5,818.31   11   \$4.5   8    Management Analyst Finance   \$67,516.80   \$9,109.92   \$4,186.04   \$978.99   \$6,549.88   13   5   8    Payroll Associate   \$50,571.20   \$9,109.92   \$3,003.41   \$803.78   \$4,806.75   30   5   8    Golf Maintenance Coordinator   \$62,441.00   \$12,309.36   \$3,871.38   \$905.40   \$6,132.70   14   5   8    Chief Human Resources Officer   \$132,974.40   \$26,327.92   \$8,244.41   \$1,928.13   \$10,930.50   15   5   8    Bendfits & Weliness Coordinator   \$79,209.60   \$17,946.96   \$4,915.96   \$1,149.70   \$6,517.61   14   5   8    Chief Information Officer   \$168,417.60   \$16,344.88   \$10,441.89   \$2,442.06   \$13,843.93   30   5   8    Telecommunications/Network Analyst   \$96,696.00   \$16,344.88   \$6,119.15   \$1,431.09   \$8,112.81   23   5   8    Golf Coordinator   \$91,336.00   \$6,280.56   \$5,700.33   \$1,333.07   \$7,557.14   30   5   8    Chief Information Officer   \$168,344.88   \$6,119.15   \$1,431.09   \$8,112.81   30   5   8    Chief Of Law Enforcement   \$148,928.00   \$10,344.88   \$3,220.61   \$823.37   \$4,667.64   7   3   4    Computer Support Analyst   \$66,764.00   \$10,344.88   \$3,20.61   \$823.37   \$4,667.64   7   3   4    Computer Support Analyst   \$66,764.00   \$10,344.88   \$3,20.61   \$823.37   \$4,667.64   7   3   4    Chief of Law Enforcement   \$148,928.00   \$10,344.88   \$3,235.54   \$2,159.46   \$39,585.00   30   5   8    Police Sergeant   \$116,833.60   \$22,01.94.08   \$30,194.08   \$3,235.54	Senior Ranger	\$76,960.00	\$14,298.00	\$4,771.52	\$1,115.92	\$6,326.11	30	5	10	
Assistant Director of Finance \$155,653.60 \$0,109.92 \$8,404.32 \$15065.53 \$11,142.51 \$20 \$5 8 \$  Senior Accountant \$90,854.40 \$28,842.24 \$5,632.97 \$1,317.39 \$7,468.23 \$13 \$5 8 \$  Accountant \$72,904.00 \$28,842.24 \$4,520.05 \$1,057.11 \$5,992.71 \$16 \$5 8 \$  Accountant \$70,792.40 \$9,267.36 \$4,398.51 \$1,026.34 \$5,818.31 \$11 \$4.5 8 \$  Accountant \$70,792.40 \$9,267.36 \$4,398.51 \$1,026.34 \$5,818.31 \$11 \$4.5 8 \$  Management Analyst Finance \$67,516.80 \$9,109.92 \$4,186.04 \$978.99 \$5,549.88 \$13 \$5 8 \$  Payroll Associate \$59,571.20 \$9,109.92 \$3,693.41 \$863.78 \$4,896.75 \$30 \$5 8 \$  Golf Maintenance Coordinator \$62,441.60 \$12,369.36 \$3,871.38 \$905.40 \$5,132.70 \$14 \$5 8 \$  Chief Human Resources Officer \$132,974.40 \$28,327.92 \$8,244.41 \$1,928.13 \$10,930.50 \$15 \$5 8 \$  HRIS & Data Coordinator \$94,244.80 \$19,842.24 \$5,643.18 \$1,366.55 \$7,746.92 \$30 \$5 8 \$  Benefits & Wellness Coordinator \$79,289.60 \$17,946.96 \$4,915.96 \$1,149.70 \$6,517.61 \$14 \$5 8 \$  Chief Information Officer \$168,417.60 \$18,344.88 \$10,441.89 \$2,342.06 \$13,843.93 \$30 \$5 8 \$  Telecommunications/Network Analyst \$98,696.00 \$16,344.88 \$6,119.15 \$1,431.09 \$8,112.81 \$30 \$5 8 \$  Golf Coordinator \$91,936.00 \$6,280.56 \$5,700.03 \$1,333.07 \$7,557.14 \$30 \$5 8 \$  Computer Support Analyst \$96,696.00 \$18,344.88 \$3,799.16 \$888.51 \$5,030.95 \$20 \$5 8 \$  Chief of Law Enforcement \$146,928.00 \$19,344.88 \$9,235.54 \$2,159.46 \$39,585.00 \$30 \$5 8 \$  Police Sergeant \$116,633.80 \$28,842.24 \$7,243.88 \$1,684.99 \$31,054.37 \$30 \$5 8 \$  Police Sergeant \$116,633.60 \$28,842.24 \$7,243.88 \$1,684.99 \$31,054.37 \$30 \$5 8 \$  Police Sergeant \$111,196.80 \$20,194.08 \$8,894.20 \$18162.35 \$29,556.11 \$15 \$5 8 \$	Senior Ranger	\$55,577.60	\$18,344.88	\$3,445.81	\$805.88	\$4,568.48	15	5	8	
Serior Accountant	Ranger	\$49,857.60	\$18,344.88	\$3,091.17	\$722.94	\$4,098.29	15	5	8	
Accountant	Assistant Director of Finance	\$135,553.60	\$9,109.92	\$8,404.32	\$1,965.53	\$11,142.51	20	5	8	
Accountant \$70,782.40 \$9,267.36 \$4.388.51 \$1,026.34 \$5,818.31 11 4.5 8  Management Analyst Finance \$67,516.80 \$9,109.92 \$4,186.04 \$978.99 \$5,549.88 13 5 8  Payroll Associate \$59,571.20 \$9,109.92 \$3,3693.41 \$883.78 \$4.886.75 30 5 8  Golf Maintenance Coordinator \$62,441.60 \$12,369.36 \$3,871.38 \$905.40 \$5,132.70 14 5 8  Chief Human Resources Officer \$132,974.40 \$28,327.92 \$8,244.41 \$1,928.13 \$10,930.50 15 5 8  HRIS & Data Coordinator \$94,244.80 \$19,842.24 \$5,843.18 \$1,366.55 \$7,746.92 30 5 8  Benefits & Wellness Coordinator \$79,289.60 \$17,946.96 \$4,915.96 \$1,149.70 \$6,517.61 14 5 8  Human Resources Coordinator \$95,784.00 \$28,327.92 \$3,320.61 \$823.37 \$4,667.64 13 5 8  Chief Information Officer \$168,417.60 \$18,344.88 \$10,441.89 \$2,442.06 \$13,843.93 30 5 8  Telecommunications/Network Analyst \$98,696.00 \$18,344.88 \$6,119.15 \$1,431.09 \$8,112.81 23 5 8  Systems Analyst \$98,696.00 \$18,344.88 \$6,119.15 \$1,431.09 \$8,112.81 23 5 8  GiS Coordinator \$91,936.00 \$6,280.56 \$5,700.03 \$13,330.77 \$7,557.14 30 5 8  Computer Support Analyst II \$56,764.00 \$18,344.88 \$3,520.61 \$823.37 \$4,667.64 7 3 3 4 4  Computer Support Analyst II \$56,764.00 \$18,344.88 \$3,520.61 \$823.37 \$4,667.64 7 3 3 4 4  Computer Support Analyst II \$56,764.00 \$18,344.88 \$3,520.61 \$823.37 \$4,667.64 7 3 3 4 4  Computer Support Analyst II \$56,764.00 \$18,344.88 \$3,520.61 \$823.37 \$4,667.64 7 3 3 4 4  Computer Support Analyst II \$56,764.00 \$18,344.88 \$9,233.54 \$2,159.46 \$39,585.06 30 5 8  Chief of Law Enforcement \$148,928.00 \$18,344.88 \$9,233.54 \$2,159.46 \$39,585.06 30 5 8  Police Sergeant \$116,833.60 \$28,842.24 \$7,243.68 \$1,694.99 \$31,054.37 30 5 8  Police Sergeant \$116,833.60 \$28,842.24 \$7,243.68 \$1,694.99 \$31,054.37 30 5 8  Police Sergeant \$111,196.80 \$20,194.08 \$6,894.20 \$1,161.235 \$29,556.11 15 5 5 8	Senior Accountant	\$90,854.40	\$28,842.24	\$5,632.97	\$1,317.39	\$7,468.23	13	5	8	
Management Analyst Finance         \$67,516.80         \$9,109.92         \$4,166.04         \$978.99         \$5,549.86         13         5         8           Payroll Associate         \$59,571.20         \$9,109.92         \$3,693.41         \$863.78         \$4,896.75         30         5         8           Golf Maintenance Coordinator         \$62,441.60         \$12,369.36         \$3,871.38         \$905.40         \$5,132.70         14         5         8           Chief Human Resources Officer         \$132,974.40         \$28,327.92         \$8,244.41         \$1,928.13         \$10,930.50         15         5         8           HRIS & Data Coordinator         \$94,244.80         \$19,842.24         \$5,843.18         \$1,366.55         \$7,746.92         30         5         8           Benefits & Wellness Coordinator         \$79,289.60         \$17,946.96         \$4,915.96         \$1,149.70         \$6,517.61         14         5         8           Human Resources Coordinator         \$56,784.00         \$28,327.92         \$3,520.61         \$823.37         \$4,667.64         13         5         8           Chief Information Officer         \$168,417.60         \$18,344.88         \$61,19.15         \$1,431.09         \$8,112.81         23         5         8	Accountant	\$72,904.00	\$28,842.24	\$4,520.05	\$1,057.11	\$5,992.71	16	5	8	
Payroll Associate \$59,571.20 \$9,109.92 \$3,693.41 \$863.78 \$4,896.75 30 5 8  Golf Maintenance Coordinator \$62,441.60 \$12,369.36 \$3,871.38 \$905.40 \$5,132.70 14 5 8  Chief Human Resources Officer \$132,974.40 \$28,327.92 \$8,244.41 \$1,928.13 \$10,930.60 15 5 8  HRIS & Data Coordinator \$94,244.80 \$19,842.24 \$5,843.18 \$1,366.55 \$7,746.92 30 5 8  Benefits & Wellness Coordinator \$79,289.60 \$17,946.96 \$4,915.96 \$1,149.70 \$6,517.61 14 5 8  Human Resources Coordinator \$56,784.00 \$28,327.92 \$3,520.61 \$823.37 \$4,667.64 13 5 8  Chief Information Officer \$168,417.60 \$18,344.88 \$10,441.89 \$2,442.06 \$13,843.93 30 5 8  Telecommunications/Network Analyst \$98,696.00 \$18,344.88 \$6,119.15 \$1,431.09 \$8,112.81 23 5 8  Systems Analyst \$98,696.00 \$18,344.88 \$6,119.15 \$1,431.09 \$8,112.81 30 5 8  GIS Coordinator \$91,936.00 \$6,280.56 \$5,700.03 \$1,333.07 \$7,557.14 30 5 8  Computer Support Analyst II \$56,784.00 \$18,344.88 \$3,520.61 \$823.37 \$4,667.64 7 3 4 4  Computer Support Analyst II \$66,280.56 \$5,700.03 \$1,333.07 \$7,557.14 30 5 8  Computer Support Analyst II \$61,276.80 \$9,109.92 \$3,799.16 \$888.51 \$5,036.95 20 5 8  Police Sergeant \$116,833.60 \$28,842.24 \$7,243.68 \$1,694.09 \$31,054.37 30 5 8  Police Lieutenant \$128,502.40 \$42.00 \$7,967.15 \$1,863.28 \$34,155.94 30 5 8  Police Sergeant \$111,196.80 \$20,194.08 \$6,894.20 \$1,612.35 \$29,556.11 15 5 5 8	Accountant	\$70,782.40	\$9,267.36	\$4,388.51	\$1,026.34	\$5,818.31	11	4.5	8	
Solf Maintenance Coordinator   \$62,441.60   \$12,369.36   \$3,871.38   \$905.40   \$5,132.70   14   5   8	Management Analyst Finance	\$67,516.80	\$9,109.92	\$4,186.04	\$978.99	\$5,549.88	13	5	8	
Chief Human Resources Officer \$132,974.40 \$28,327.92 \$8,244.41 \$1,928.13 \$10,930.50 15 5 8  HRIS & Data Coordinator \$94,244.80 \$19,842.24 \$5,843.18 \$1,366.55 \$7,746.92 30 5 8  Benefits & Wellness Coordinator \$79,289.60 \$17,946.96 \$4,915.96 \$1,149.70 \$6,517.61 14 5 8  Human Resources Coordinator \$56,784.00 \$28,327.92 \$3,520.61 \$823.37 \$4,667.64 13 5 8  Chief Information Officer \$168,417.60 \$18,344.88 \$10,441.89 \$2,442.06 \$13,843.93 30 5 8  Telecommunications/Network Analyst \$98,696.00 \$18,344.88 \$6,119.15 \$1,431.09 \$8,112.81 23 5 8  Systems Analyst \$98,696.00 \$18,344.88 \$6,119.15 \$1,431.09 \$8,112.81 30 5 8  GIS Coordinator \$91,936.00 \$6,280.56 \$5,700.03 \$1,333.07 \$7,557.14 30 5 8  Computer Support Analyst II \$56,784.00 \$18,344.88 \$3,520.61 \$823.37 \$4,667.64 7 3 4 4  Computer Support Analyst II \$61,276.80 \$9,109.92 \$3,799.16 \$888.51 \$5,036.95 20 5 8  Chief of Law Enforcement \$148,928.00 \$18,344.88 \$9,233.54 \$2,159.46 \$39,585.06 30 5 8  Police Sergeant \$116,833.60 \$28,842.24 \$7,243.68 \$1,694.09 \$31,054.37 30 5 8  Police Sergeant \$116,833.60 \$42,00 \$7,967.15 \$1,863.28 \$34,155.94 30 5 8  Police Sergeant \$111,196.80 \$20,194.08 \$6,894.20 \$1,612.35 \$29,556.11 15 5 8	Payroll Associate	\$59,571.20	\$9,109.92	\$3,693.41	\$863.78	\$4,896.75	30	5	8	
HRIS & Data Coordinator \$94,244.80 \$19,842.24 \$5,843.18 \$1,366.55 \$7,746.92 30 5 8  Benefits & Wellness Coordinator \$79,289.60 \$17,946.96 \$4,915.96 \$1,149.70 \$6,517.61 14 5 8  Human Resources Coordinator \$56,784.00 \$28,327.92 \$3,520.61 \$823.37 \$4,667.64 13 5 8  Chief Information Officer \$168,417.60 \$18,344.88 \$10,441.89 \$2,442.06 \$13,843.93 30 5 8  Telecommunications/Network Analyst \$98,696.00 \$18,344.88 \$6,119.15 \$1,431.09 \$6,112.81 23 5 8  Systems Analyst \$98,696.00 \$18,344.88 \$6,119.15 \$1,431.09 \$8,112.81 30 5 8  GIS Coordinator \$91,936.00 \$6,280.56 \$5,700.03 \$1,333.07 \$7,557.14 30 5 8  Computer Support Analyst II \$56,784.00 \$18,344.88 \$3,520.61 \$823.37 \$4,667.64 7 3 4 4  Computer Support Analyst II \$61,276.80 \$9,109.92 \$3,799.16 \$888.51 \$5,036.95 20 5 8  Chief of Law Enforcement \$148,928.00 \$18,344.88 \$9,233.54 \$2,159.46 \$39,585.06 30 5 8  Police Sergeant \$116,833.60 \$28,842.24 \$7,243.68 \$1,694.09 \$31,054.37 30 5 8  Police Sergeant \$111,196.80 \$20,194.08 \$6,894.20 \$1,612.35 \$29,556.11 15 5 8	Golf Maintenance Coordinator	\$62,441.60	\$12,369.36	\$3,871.38	\$905.40	\$5,132.70	14	5	8	
Benefits & Wellness Coordinator   \$79,289.60   \$17,946.96   \$4,915.96   \$1,149.70   \$6,517.61   14   5   8	Chief Human Resources Officer	\$132,974.40	\$28,327.92	\$8,244.41	\$1,928.13	\$10,930.50	15	5	8	
Human Resources Coordinator         \$56,784.00         \$28,327.92         \$3,520.61         \$823.37         \$4,667.64         13         5         8           Chief Information Officer         \$168,417.60         \$18,344.88         \$10,441.89         \$2,442.06         \$13,843.93         30         5         8           Telecommunications/Network Analyst         \$98,696.00         \$18,344.88         \$6,119.15         \$1,431.09         \$8,112.81         23         5         8           Systems Analyst         \$98,696.00         \$18,344.88         \$6,119.15         \$1,431.09         \$8,112.81         30         5         8           GIS Coordinator         \$91,936.00         \$6,280.56         \$5,700.03         \$1,333.07         \$7,557.14         30         5         8           Computer Support Analyst II         \$56,784.00         \$18,344.88         \$3,520.61         \$823.37         \$4,667.64         7         3         4           Computer Support Analyst II         \$61,276.80         \$9,109.92         \$3,799.16         \$888.51         \$5,036.95         20         5         8           Chief of Law Enforcement         \$148,928.00         \$18,344.88         \$9,233.54         \$2,159.46         \$39,585.06         30         5         8 <td>HRIS &amp; Data Coordinator</td> <td>\$94,244.80</td> <td>\$19,842.24</td> <td>\$5,843.18</td> <td>\$1,366.55</td> <td>\$7,746.92</td> <td>30</td> <td>5</td> <td>8</td> <td></td>	HRIS & Data Coordinator	\$94,244.80	\$19,842.24	\$5,843.18	\$1,366.55	\$7,746.92	30	5	8	
Chief Information Officer         \$168,417.60         \$18,344.88         \$10,441.89         \$2,442.06         \$13,843.93         30         5         8           Telecommunications/Network Analyst         \$98,696.00         \$18,344.88         \$6,119.15         \$1,431.09         \$8,112.81         23         5         8           Systems Analyst         \$98,696.00         \$18,344.88         \$6,119.15         \$1,431.09         \$8,112.81         30         5         8           GIS Coordinator         \$91,936.00         \$6,280.56         \$5,700.03         \$1,333.07         \$7,557.14         30         5         8           Computer Support Analyst II         \$56,784.00         \$18,344.88         \$3,520.61         \$823.37         \$4,667.64         7         3         4           Computer Support Analyst I         \$61,276.80         \$9,109.92         \$3,799.16         \$888.51         \$5,036.95         20         5         8           Chief of Law Enforcement         \$148,928.00         \$18,344.88         \$9,233.54         \$2,159.46         \$39,585.06         30         5         8           Police Sergeant         \$116,833.60         \$28,842.24         \$7,243.68         \$1,694.09         \$31,054.37         30         5         8 <tr< td=""><td>Benefits &amp; Wellness Coordinator</td><td>\$79,289.60</td><td>\$17,946.96</td><td>\$4,915.96</td><td>\$1,149.70</td><td>\$6,517.61</td><td>14</td><td>5</td><td>8</td><td></td></tr<>	Benefits & Wellness Coordinator	\$79,289.60	\$17,946.96	\$4,915.96	\$1,149.70	\$6,517.61	14	5	8	
Telecommunications/Network Analyst \$98,696.00 \$18,344.88 \$6,119.15 \$1,431.09 \$8,112.81 23 5 8  Systems Analyst \$99,696.00 \$18,344.88 \$6,119.15 \$1,431.09 \$8,112.81 30 5 8  GIS Coordinator \$91,936.00 \$6,280.56 \$5,700.03 \$1,333.07 \$7,557.14 30 5 8  Computer Support Analyst II \$56,784.00 \$18,344.88 \$3,520.61 \$823.37 \$4,667.64 7 3 4  Computer Support Analyst I \$61,276.80 \$9,109.92 \$3,799.16 \$888.51 \$5,036.95 20 5 8  Chief of Law Enforcement \$148,928.00 \$18,344.88 \$9,233.54 \$2,159.46 \$39,585.06 30 5 8  Police Sergeant \$116,833.60 \$28,842.24 \$7,243.68 \$1,694.09 \$31,054.37 30 5 8  Police Sergeant \$128,502.40 \$42.00 \$7,967.15 \$1,863.28 \$34,155.94 30 5 8  Police Sergeant \$111,196.80 \$20,194.08 \$6,894.20 \$1,612.35 \$29,556.11 15 5 8	Human Resources Coordinator	\$56,784.00	\$28,327.92	\$3,520.61	\$823.37	\$4,667.64	13	5	8	
Systems Analyst         \$98,696.00         \$18,344.88         \$6,119.15         \$1,431.09         \$8,112.81         30         5         8           GIS Coordinator         \$91,936.00         \$6,280.56         \$5,700.03         \$1,333.07         \$7,557.14         30         5         8           Computer Support Analyst II         \$56,784.00         \$18,344.88         \$3,520.61         \$823.37         \$4,667.64         7         3         4           Computer Support Analyst I         \$61,276.80         \$9,109.92         \$3,799.16         \$888.51         \$5,036.95         20         5         8           Chief of Law Enforcement         \$148,928.00         \$18,344.88         \$9,233.54         \$2,159.46         \$39,585.06         30         5         8           Police Sergeant         \$116,833.60         \$28,842.24         \$7,243.68         \$1,694.09         \$31,054.37         30         5         8           Police Lieutenant         \$128,502.40         \$42.00         \$7,967.15         \$1,863.28         \$34,155.94         30         5         8           Police Sergeant         \$111,196.80         \$20,194.08         \$6,894.20         \$1,612.35         \$29,556.11         15         5         8	Chief Information Officer	\$168,417.60	\$18,344.88	\$10,441.89	\$2,442.06	\$13,843.93	30	5	8	
GIS Coordinator \$91,936.00 \$6,280.56 \$5,700.03 \$1,333.07 \$7,557.14 30 5 8  Computer Support Analyst II \$56,784.00 \$18,344.88 \$3,520.61 \$823.37 \$4,667.64 7 3 4  Computer Support Analyst I \$61,276.80 \$9,109.92 \$3,799.16 \$888.51 \$5,036.95 20 5 8  Chief of Law Enforcement \$148,928.00 \$18,344.88 \$9,233.54 \$2,159.46 \$39,585.06 30 5 8  Police Sergeant \$116,833.60 \$28,842.24 \$7,243.68 \$1,694.09 \$31,054.37 30 5 8  Police Lieutenant \$128,502.40 \$42.00 \$7,967.15 \$1,863.28 \$34,155.94 30 5 8  Police Sergeant \$111,196.80 \$20,194.08 \$6,894.20 \$1,612.35 \$29,556.11 15 5 8	Telecommunications/Network Analyst	\$98,696.00	\$18,344.88	\$6,119.15	\$1,431.09	\$8,112.81	23	5	8	
Computer Support Analyst II         \$56,784.00         \$18,344.88         \$3,520.61         \$823.37         \$4,667.64         7         3         4           Computer Support Analyst I         \$61,276.80         \$9,109.92         \$3,799.16         \$888.51         \$5,036.95         20         5         8           Chief of Law Enforcement         \$148,928.00         \$18,344.88         \$9,233.54         \$2,159.46         \$39,585.06         30         5         8           Police Sergeant         \$116,833.60         \$28,842.24         \$7,243.68         \$1,694.09         \$31,054.37         30         5         8           Police Lieutenant         \$128,502.40         \$42.00         \$7,967.15         \$1,863.28         \$34,155.94         30         5         8           Police Sergeant         \$111,196.80         \$20,194.08         \$6,894.20         \$1,612.35         \$29,556.11         15         5         8	Systems Analyst	\$98,696.00	\$18,344.88	\$6,119.15	\$1,431.09	\$8,112.81	30	5	8	
Computer Support Analyst I         \$61,276.80         \$9,109.92         \$3,799.16         \$888.51         \$5,036.95         20         5         8           Chief of Law Enforcement         \$148,928.00         \$18,344.88         \$9,233.54         \$2,159.46         \$39,585.06         30         5         8           Police Sergeant         \$116,833.60         \$28,842.24         \$7,243.68         \$1,694.09         \$31,054.37         30         5         8           Police Lieutenant         \$128,502.40         \$42.00         \$7,967.15         \$1,863.28         \$34,155.94         30         5         8           Police Sergeant         \$111,196.80         \$20,194.08         \$6,894.20         \$1,612.35         \$29,556.11         15         5         8	GIS Coordinator	\$91,936.00	\$6,280.56	\$5,700.03	\$1,333.07	\$7,557.14	30	5	8	
Chief of Law Enforcement         \$148,928.00         \$18,344.88         \$9,233.54         \$2,159.46         \$39,585.06         30         5         8           Police Sergeant         \$116,833.60         \$28,842.24         \$7,243.68         \$1,694.09         \$31,054.37         30         5         8           Police Lieutenant         \$128,502.40         \$42.00         \$7,967.15         \$1,863.28         \$34,155.94         30         5         8           Police Sergeant         \$111,196.80         \$20,194.08         \$6,894.20         \$1,612.35         \$29,556.11         15         5         8	Computer Support Analyst II	\$56,784.00	\$18,344.88	\$3,520.61	\$823.37	\$4,667.64	7	3	4	
Police Sergeant         \$116,833.60         \$28,842.24         \$7,243.68         \$1,694.09         \$31,054.37         30         5         8           Police Lieutenant         \$128,502.40         \$42.00         \$7,967.15         \$1,863.28         \$34,155.94         30         5         8           Police Sergeant         \$111,196.80         \$20,194.08         \$6,894.20         \$1,612.35         \$29,556.11         15         5         8	Computer Support Analyst I	\$61,276.80	\$9,109.92	\$3,799.16	\$888.51	\$5,036.95	20	5	8	
Police Lieutenant \$128,502.40 \$42.00 \$7,967.15 \$1,863.28 \$34,155.94 30 5 8  Police Sergeant \$111,196.80 \$20,194.08 \$6,894.20 \$1,612.35 \$29,556.11 15 5 8	Chief of Law Enforcement	\$148,928.00	\$18,344.88	\$9,233.54	\$2,159.46	\$39,585.06	30	5	8	
Police Sergeant \$111,196.80 \$20,194.08 \$6,894.20 \$1,612.35 \$29,556.11 15 5 8	Police Sergeant	\$116,833.60	\$28,842.24	\$7,243.68	\$1,694.09	\$31,054.37	30	5	8	
	Police Lieutenant	\$128,502.40	\$42.00	\$7,967.15	\$1,863.28	\$34,155.94	30	5	8	Ì
Police Officer \$101,836.80 \$28,842.24 \$6,313.88 \$1,476.63 \$27,068.22 24 5 9	Police Sergeant	\$111,196.80	\$20,194.08	\$6,894.20	\$1,612.35	\$29,556.11	15	5	8	Ì
	Police Officer	\$101,836.80	\$28,842.24	\$6,313.88	\$1,476.63	\$27,068.22	24	5	9	

Police Officer	\$101,836.80	\$28,327.92	\$6,313.88	\$1,476.63	\$27,068.22	25	5	9	
Police Sergeant	\$107,931.20	\$18,344.88	\$6,691.73	\$1,565.00	\$28,688.11	22	5	8	1
Police Sergeant	\$104,811.20	\$18,344.88	\$6,498.29	\$1,519.76	\$27,858.82	20	5	8	1
Police Officer	\$101,836.80	\$18,344.88	\$6,313.88	\$1,476.63	\$27,068.22	30	5	10	1
Police Officer	\$101,836.80	\$18,344.88	\$6,313.88	\$1,476.63	\$27,068.22	29	5	10	
Police Officer	\$101,836.80	\$18,344.88	\$6,313.88	\$1,476.63	\$27,068.22	20	5	8	
Police Officer	\$101,836.80	\$18,344.88	\$6,313.88	\$1,476.63	\$27,068.22	20	5	8	1
Police Officer	\$101,836.80	\$17,946.96	\$6,313.88	\$1,476.63	\$27,068.22	21	5	8	1
Police Officer	\$101,836.80	\$6,280.56	\$6,313.88	\$1,476.63	\$27,068.22	30	5	10	1
Police Officer	\$91,603.20	\$18,344.88	\$5,679.40	\$1,328.25	\$24,348.13	20	5	8	1
Police Officer	\$80,142.40	\$18,344.88	\$4,968.83	\$1,162.06	\$21,301.85	15	5	6	1
Police Officer	\$74,422.40	\$18,344.88	\$4,614.19	\$1,079.12	\$19,781.47	15	5	7	1
Police Officer	\$87,318.40	\$42.00	\$5,413.74	\$1,266.12	\$23,209.23	15	5	7	
Police Officer	\$80,142.40	\$6,280.56	\$4,968.83	\$1,162.06	\$21,301.85	14	5	6	
Police Officer	\$83,012.80	\$42.00	\$5,146.79	\$1,203.69	\$22,064.80	13	5	6	
Police Records/Evidence Specialist	\$76,939.20	\$18,344.88	\$4,770.23	\$1,115.62	\$6,324.40	27	5	8	1
Police Officer	\$71,572.80	\$9,267.36	\$4,437.51	\$1,037.81	\$19,024.05	14	5	6	1
Police Officer	\$71,572.80	\$6,280.56	\$4,437.51	\$1,037.81	\$19,024.05	15	5	6	1
Executive Assistant	\$57,782.40	\$28,327.92	\$3,582.51	\$837.84	\$4,749.71	20	5	8	1
Police Officer	\$68,702.40	\$9,109.92	\$4,259.55	\$996.18	\$5,647.34	8	3	4	1
Police Records/Standards Specialist	\$66,352.00	\$42.00	\$4,113.82	\$962.10	\$5,454.13	24	5	8	
Clubhouse Business Manager	\$107,931.20	\$18,272.16	\$6,691.73	\$1,565.00	\$8,871.94	20	5	8	1
Golf Maintenance Supervisor	\$98,342.40	\$18,344.88	\$6,097.23	\$1,425.96	\$8,083.75	30	5	8	1
Equipment Mechanic	\$71,635.20	\$9,109.92	\$4,441.38	\$1,038.71	\$5,888.41	25	5	8	
Maintenance Tech Golf	\$64,542.40	\$12,369.36	\$4,001.63	\$935.86	\$5,305.39	30	5	8	
Golf Services Supervisor	\$98,342.40	\$42.00	\$6,097.23	\$1,425.96	\$8,083.75	27	5	8	1
Stewardship Supervisor	\$93,953.60	\$19,418.64	\$5,825.12	\$1,362.33	\$7,722.99	30	5	8	1
Natural Resources Restoration Supervisor	\$87,214.40	\$12,369.36	\$5,407.29	\$1,264.61	\$7,169.02	30	5	8	<u> </u>

Sr Maintenance Tech Natural Resources	\$68,203.20	\$6,280.56	\$4,228.60	\$988.95	\$5,606.30	28	5	8
Maintenance Tech Natural Resources	\$57,782.40	\$18,344.88	\$3,582.51	\$837.84	\$4,749.71	15	5	8
Sr Maintenance Tech Natural Resources	\$68,203.20	\$42.00	\$4,228.60	\$988.95	\$5,606.30	20	5	8
Stewardship Tech	\$61,443.20	\$6,280.56	\$3,809.48	\$890.93	\$5,050.63	20	5	8
Maintenance Tech Natural Resources	\$57,782.40	\$9,267.36	\$3,582.51	\$837.84	\$4,749.71	13	5	8
Maintenance Tech Natural Resources	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	15	5	8
Maintenance Tech Natural Resources	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	14	5	8
Maintenance Tech Natural Resources	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	14	5	8
Maintenance Tech Natural Resources	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	13	5	8
Director of Natural Resources	\$172,640.00	\$28,842.24	\$10,703.68	\$2,503.28	\$14,191.01	30	5	8
Natural Resources Manager	\$116,833.60	\$12,369.36	\$7,243.68	\$1,694.09	\$9,603.72	30	5	8
Natural Resources Project Coordinator	\$93,953.60	\$18,344.88	\$5,825.12	\$1,362.33	\$7,722.99	22	5	8
GIS Analyst	\$85,113.60	\$20,194.08	\$5,277.04	\$1,234.15	\$6,996.34	30	5	8
Natural Resources Project Specialist	\$67,516.80	\$18,344.88	\$4,186.04	\$978.99	\$5,549.88	15	5	8
Resource Data Analyst	\$68,723.20	\$9,267.36	\$4,260.84	\$996.49	\$5,649.05	13	5	8
Ecology Supervisor	\$98,696.00	\$19,842.24	\$6,119.15	\$1,431.09	\$8,112.81	29	5	8
Ecologist	\$87,256.00	\$28,327.92	\$5,409.87	\$1,265.21	\$7,172.44	30	5	8
Ecologist	\$83,054.40	\$18,344.88	\$5,149.37	\$1,204.29	\$6,827.07	30	5	8
Ecologist	\$75,233.60	\$18,344.88	\$4,664.48	\$1,090.89	\$6,184.20	20	5	8
Ecologist	\$61,776.00	\$18,344.88	\$3,830.11	\$895.75	\$5,077.99	6	3	4
Ecologist	\$69,555.20	\$9,109.92	\$4,312.42	\$1,008.55	\$5,717.44	20	5	8
Aquatic Resource Supervisor	\$82,617.60	\$14,298.00	\$5,122.29	\$1,197.96	\$6,791.17	20	5	8
Ecologist	\$69,555.20	\$28,842.24	\$4,312.42	\$1,008.55	\$5,717.44	20	5	8
Ecologist	\$63,626.94	\$9,109.92	\$3,944.87	\$922.59	\$5,230.13	15	5	8
Grounds Manager	\$119,745.60	\$28,842.24	\$7,424.23	\$1,736.31	\$9,843.09	30	5	8
Forester Crew Leader	\$83,054.40	\$28,842.24	\$5,149.37	\$1,204.29	\$6,827.07	22	5	8
Grounds Foreman	\$91,936.00	\$18,344.88	\$5,700.03	\$1,333.07	\$7,557.14	30	5	8
Forester	\$79,060.80	\$28,327.92	\$4,901.77	\$1,146.38	\$6,498.80	30	5	8

Forester Crew Leader	\$83,054.40	\$6,280.56	\$5,149.37	\$1,204.29	\$6,827.07	30	5	8	
Forester	\$71,635.20	\$18,344.88	\$4,441.38	\$1,038.71	\$5,888.41	24	5	8	1
Forester	\$62,441.60	\$28,327.92	\$3,871.38	\$905.40	\$5,132.70	14	5	8	
Forester	\$60,590.40	\$18,272.16	\$3,756.60	\$878.56	\$4,980.53	5	2	4	1
Forester	\$64,292.80	\$11,945.76	\$3,986.15	\$932.25	\$5,284.87	15	5	8	1
Grounds Foreman	\$94,244.80	\$12,369.36	\$5,843.18	\$1,366.55	\$7,746.92	30	5	8	1
Maintenance Tech II Grounds	\$57,782.40	\$28,842.24	\$3,582.51	\$837.84	\$4,749.71	14	5	8	
Maintenance Tech II Grounds	\$66,352.00	\$14,298.00	\$4,113.82	\$962.10	\$5,454.13	30	5	8	
Maintenance Tech II Grounds	\$59,529.60	\$18,344.88	\$3,690.84	\$863.18	\$4,893.33	15	5	8	1
Maintenance Tech II Grounds	\$66,352.00	\$6,280.56	\$4,113.82	\$962.10	\$5,454.13	24	5	8	
Maintenance Tech II Grounds	\$66,352.00	\$6,280.56	\$4,113.82	\$962.10	\$5,454.13	30	5	8	
Maintenance Tech II Grounds	\$63,148.80	\$9,109.92	\$3,915.23	\$915.66	\$5,190.83	9	3.75	6	
Maintenance Tech II Grounds	\$57,782.40	\$13,874.40	\$3,582.51	\$837.84	\$4,749.71	15	5	8	
Maintenance Tech Crew Leader Grounds	\$64,292.80	\$6,280.56	\$3,986.15	\$932.25	\$5,284.87	15	5	8	
Maintenance Tech II Grounds	\$60,590.40	\$6,280.56	\$3,756.60	\$878.56	\$4,980.53	15	5	8	1
Grounds Foreman	\$94,244.80	\$17,412.00	\$5,843.18	\$1,366.55	\$7,746.92	30	5	8	1
Heavy Equipment Operator	\$71,635.20	\$28,842.24	\$4,441.38	\$1,038.71	\$5,888.41	26	5	8	
Heavy Equipment Operator	\$79,060.80	\$14,298.00	\$4,901.77	\$1,146.38	\$6,498.80	30	5	8	
Heavy Equipment Operator	\$68,203.20	\$18,272.16	\$4,228.60	\$988.95	\$5,606.30	13	5	8	
Maintenance Tech II Grounds	\$56,097.60	\$18,344.88	\$3,478.05	\$813.42	\$4,611.22	14	5	8	1
Maintenance Tech II Grounds	\$57,782.40	\$9,267.36	\$3,582.51	\$837.84	\$4,749.71	15	5	8	
Grounds Foreman	\$91,936.00	\$20,194.08	\$5,700.03	\$1,333.07	\$7,557.14	30	5	8	1
Heavy Equipment Operator	\$69,908.80	\$18,344.88	\$4,334.35	\$1,013.68	\$5,746.50	20	5	8	1
Heavy Equipment Operator	\$73,424.00	\$12,369.36	\$4,552.29	\$1,064.65	\$6,035.45	28	5	8	1
Heavy Equipment Operator	\$68,203.20	\$17,946.96	\$4,228.60	\$988.95	\$5,606.30	20	5	8	1
Maintenance Tech II Grounds	\$66,352.00	\$18,344.88	\$4,113.82	\$962.10	\$5,454.13	20	5	8	1
Maintenance Tech II Grounds	\$66,352.00	\$6,280.56	\$4,113.82	\$962.10	\$5,454.13	30	5	8	1
Maintenance Tech II Grounds	\$57,782.40	\$9,109.92	\$3,582.51	\$837.84	\$4,749.71	13	5	8	

Maintenance Tech II Grounds	\$59,529.60	\$6,280.56	\$3,690.84	\$863.18	\$4,893.33	15	5	8	
Kitchen Manager & Culinary Operations Supervisor	\$82,617.60	\$18,272.16	\$5,122.29	\$1,197.96	\$6,791.17	13	5	8	
Clubhouse Coordinator	\$64,292.80	\$19,842.24	\$3,986.15	\$932.25	\$5,284.87	15	5	8	
Clubhouse Coordinator	\$62,441.60	\$17,946.96	\$3,871.38	\$905.40	\$5,132.70	15	5	8	ĺ
Lead Cook	\$52,665.60	\$28,327.92	\$3,265.27	\$763.65	\$4,329.11	14	5	8	
Golf Maintenance Manager	\$116,833.60	\$9,109.92	\$7,243.68	\$1,694.09	\$9,603.72	15	5	8	
Golf Maintenance Coordinator	\$80,724.80	\$18,344.88	\$5,004.94	\$1,170.51	\$6,635.58	15	5	8	
Maintenance Tech Golf	\$53,497.60	\$28,327.92	\$3,316.85	\$775.72	\$4,397.50	15	5	8	
Equipment Mechanic	\$62,441.60	\$9,267.36	\$3,871.38	\$905.40	\$5,132.70	15	5	8	
Golf Services Supervisor	\$93,579.20	\$9,109.92	\$5,801.91	\$1,356.90	\$7,692.21	13	5	8	
Chief Partnership & Philanthropy Officer	\$132,974.40	\$28,327.92	\$8,244.41	\$1,928.13	\$10,930.50	15	5	8	ĺ
Donor Relations Coordinator	\$98,696.00	\$9,109.92	\$6,119.15	\$1,431.09	\$8,112.81	30	5	8	
Corporate & Community Giving Officer	\$72,904.00	\$42.00	\$4,520.05	\$1,057.11	\$5,992.71	15	5	8	
Volunteer Services Specialist	\$56,784.00	\$20,194.08	\$3,520.61	\$823.37	\$4,667.64	13	5	8	İ
Volunteer Services Supervisor	\$67,516.80	\$42.00	\$4,186.04	\$978.99	\$5,549.88	14	5	8	
Director of Planning & Development	\$156,374.40	\$18,344.88	\$9,695.21	\$2,267.43	\$12,853.98	30	5	8	
Engineering Manager	\$135,012.80	\$28,327.92	\$8,370.79	\$1,957.69	\$11,098.05	25	5	8	
Construction Project Manager	\$90,854.40	\$42.00	\$5,632.97	\$1,317.39	\$7,468.23	15	5	8	ĺ
Construction Coordinator	\$87,505.60	\$974.88	\$5,425.35	\$1,268.83	\$7,192.96	20	5	8	ĺ
Senior Landfill Engineer	\$149,011.20	\$19,842.24	\$9,238.69	\$2,160.66	\$12,248.72	30	5	8	ĺ
Landfill Engineer	\$102,960.00	\$28,327.92	\$6,383.52	\$1,492.92	\$8,463.31	12	5	8	
Environmental Systems Specialist	\$66,352.00	\$28,327.92	\$4,113.82	\$962.10	\$5,454.13	20	5	8	İ
Environmental Systems Specialist	\$67,995.20	\$18,344.88	\$4,215.70	\$985.93	\$5,589.21	15	5	8	
Planning Manager	\$113,963.20	\$9,690.96	\$7,065.72	\$1,652.47	\$9,367.78	24	5	8	İ
Capital Development & Planning Supervisor	\$97,032.00	\$28,842.24	\$6,015.98	\$1,406.96	\$7,976.03	24	5	8	
Senior Project Manager	\$85,654.40	\$28,327.92	\$5,310.57	\$1,241.99	\$7,040.79	20	5	8	
Preserve Project Manager	\$75,608.00	\$6,280.56	\$4,687.70	\$1,096.32	\$6,214.98	14	5	8	
Preserve Project Designer	\$70,782.40	\$6,280.56	\$4,388.51	\$1,026.34	\$5,818.31	14	5	8	